



Coordinator of Social Justice and Christian Cultural Engagement

Position Summary

The Canadian Baptists of Atlantic Canada are looking for a Coordinator of Social Justice and Christian Cultural Engagement. The individual hired will be an integral member of the CBAC community with professional preparation, understanding and engagement in and with the CBAC community and sensitivity and involvement with current cultural realities. In conjunction with the CBAC, Council, Executive Minister, CBAC staff, the purpose of this position is to provide leadership in the area of a biblically-based and culturally sensitive approach to justice and social issues for the 21st Century; to be a resource, to challenge, to influence and to engage the Canadian Baptists of Atlantic Canada and to understand and respond in a positive and creative manner. The successful candidate will reflect a methodology consistent with the model provided in the life and ministry of the Lord Jesus Christ. The following list is not exhaustive but represents some important issues:

- Mental Health
- Poverty
- Human Sexuality
- Abuse in any form
- Racism
- The Environment
- Reconciliation with Indigenous peoples
- Pornography

This is a part-time contract 10-hour per week, 12-month position (Possibility for contract extension). The location will be flexible (CBAC office & home). This position reports to the Executive Minister or designate. Salary to be negotiated.

Scope:

The Coordinator of Social Justice and Christian Cultural Engagement will work to establish, oversee, coordinate and foster Social Justice and cultural engagement:

- **Resource and challenge pastors:** researching key issues & providing accurate and reliable information summaries to Pastors; stimulating dialogue and critical thinking concerning the role of the church as societal change agent; promote an understanding of the connection between evangelism and social justice and cultural engagement that reflects their interdependence; regularly provide summaries and reflections on relevant books and articles that would be helpful in strategizing for effective justice and cultural engagement ministries; create justice and cultural engagement materials for CBAC churches.
- **Network:** identify, recruit, train CBAC leadership to partner in these endeavors; develop and maintain a network of people within the CBAC who have an active interest in engaging culture on social justice issues of local, regional, national or international significance; develop an internet forum for regular communication; represent the CBAC at inter-denominational conferences and forums.
- **Communicate:** as needed, assist the Executive Minister and CBAC President with articulating a CBAC response to Social Justice and cultural issues; regularly connect with the CBAC constituency concerning biblical responses to social justice & cultural issues providing principles for effective engagement; ongoing engagement with other CBAC Senior Staff and Council; as opportunities arise, provide articles, blogs, etc., for CBAC online and print publications – Social Media engagement; be available to speak to CBAC churches, Associations, etc.
- **Administer:** be available as a resource person to Working Groups as needed; manage time and maintain priorities; autonomous and collaborative; administrative abilities; proficient in relevant and current technology

Desired skills and experience for a preferred candidate:

1. **Hold an accredited graduate degree** of divinity, sociology, social work, education, cultural studies or related emphasis,
2. **Mature faith in Jesus Christ** - evidence of a Christian conversion; demonstrated life lived in keeping with biblical standards through local church involvement including those stipulated in the Regulations Concerning the Ministry by the Board of Ministerial Standards & Education,
3. **Baptist Conviction** – a member in good standing of a CBAC church (or a sister Convention or Union affiliated with the Baptist World Alliance) or willing to become a member of a CBAC church, knowledge of CBAC churches and Associations, committed to CBAC objectives,
4. **Demonstrated** strong collaborative leadership, excellent verbal & written communication skills and experience; engaging empowerment, team-building, motivational teaching,
5. **Demonstrated expertise and experience in a broad range of social justice issues and evidence of discerning and winsome Christian cultural engagement** based on a developed theology and a lived-out application in life and community particularly in the context of CBAC churches,
6. **Ability to travel** in the CBAC constituency.

The candidate must:

- be willing to sign the Covenant of Christian Workers document as a condition of employment,
- understand that the interviewing process will include background/reference checks & testings & may include meeting with an approved counsellor who will provide a report to the Executive Minister.

About Canadian Baptists of Atlantic Canada

Believing that a relationship with God through the death, burial and resurrected life of Jesus Christ, is the only effective way for real change to occur in the lives, homes and communities of Atlantic Canadians, some churches joined together over a 100 years ago, in a mission partnership to more effectively communicate and minister to Atlantic Canada and the world. This CABC partnership has resulted in impactful ministry far beyond our size, both overseas through CBM and in Atlantic Canada through Crandall University, Acadia Divinity School, the Baptist Foundation, and many other daughter organizations. Ours is a grass-roots movement with the office of the CABC implementing ministry determined by the decision of CBAC churches in a variety of ways including the development of standards of practice, certification programs, face-to-face networking opportunities, leadership development, conferences, and so much more. ***Our mission is to join God in changing Atlantic Canada, one neighborhood at a time.*** We are a non-profit charity associated with Canadian Baptists across Canada.

How to apply: Those interested in applying are invited to contact CBAC Human Resources only by the following method:

Email a complete CV or Resume including reference contacts to: humanresources@baptist-atlantic.ca

Please include in 600 words or less how you see yourself as a good fit for this position and with the CBAC.

Important note: To ensure that your application is successfully submitted, please put a cover letter, resume and any other information in **ONE document** and have a unique file name such as “yourname.pdf”. **For security reasons we will only accept PDF files.** Always include the job title in the subject line of e-mail submissions.

Deadline for applications: For assured consideration, applications should be received by end of business day, **September 10, 2018**. For those selected, interviews will be conducted late September, early October.