

Church or Ministry	Banwell Community Church					
Contact Email	banwellpastorapplicant@yahoo.com					
Ministry Website	http://banwellchurch.org/					
Address	2400 Banwell Road, Windsor, ON. N8P-1X9					
Job Title	Senior Pastor					
Job Type	Full-time	<input checked="" type="checkbox"/>	Part-time	<input type="checkbox"/>	If PT, # of hours per week	<input type="text"/>
Permanent	Yes		Job Language (e.g., English, Spanish):		English	
Posting end date	<input type="text"/>					

Brief Job Description

The Senior Pastor is someone with a deep love for Jesus Christ and is responsible for the spiritual teaching and pastoral leadership of Banwell Community Church. This person will work with the Board of Directors in establishing and implementing the vision of the church. This person is in agreement and committed to BCCs doctrine, the constitution, the vision, mission, values and community of BCC.

Overview of Church and Community

Banwell Community Church A Member of the Baptist Convention of Ontario and Quebec

Members of the Pastoral Search Committee

Dorothy Allan
Christa Braccio
Cyra Charlton
Sean Doyle (Chairperson)
John Goodwin
Dave Hammond
Ross Hickling

The Mission Statement of Banwell Community Church

Being led by God to this place, we are committed to:

- sharing the love and words of Christ in this diverse community,
- growing in our faith,
- learning about our gifts, and
- bringing hope here and around the world.

The Core Values of Banwell Community Church

Faith:

We cherish a personal and growing experience of Jesus Christ as our Saviour and the heart of our faith.

Community:

We value our sense of community in Christ in our Baptist family of churches; in faith-based associations and other groups; in other local churches; and with other Christians as God's people, recognizing our accountability to each other, as well as our responsibility to engage members of the community by the sharing of Scripture.

Churches:

We place importance on the local congregation as the body of believers established for worship, spiritual growth, fellowship and mission.

Learning:

We place special importance on each individual learning to be a disciple, a lifelong process which involves studying scripture, reflecting on and practicing faith, engaging in personal and corporate mission and discerning and using spiritual gifts.

Prayer:

We are convinced that effectiveness in ministry is dependent upon prayer. Therefore, the dreaming, planning and execution of ministry will be saturated in prayer.

Service:

We value service to God, other members, and our Windsor, Ontario community. Although we reside in the east end, we collaborate with other Baptist churches to minister throughout the city, the province, and to all nations.

Synopsis of Church Leadership

The Pastor of Banwell Community Church is the spiritual leader of the congregation. The primary responsibility of the Pastor is to effectively communicate the Truths of the Christian Faith through teaching and leadership that:

- is Biblically based,
- proclaims the Gospel of Jesus Christ,
- connects God's word to the lives of God's people,
- is well-organized and easy to understand, and
- encourages God's people to live out their Christianity as servants in God's world.

The Pastor is considered to be a sincere and caring person who possesses a passion for serving others – both members and non-members – and has a compassionate heart for those in need.

The Church Community

Banwell Community Church is located in East Windsor at 2400 Banwell Road. This residential area is characterized by family neighborhoods and subdivisions; however, church membership and participation comes from neighbourhoods, communities, and towns throughout the whole of Essex County.

Banwell Community Church worships together in one traditional service at 10:30 a.m. each Sunday. Attendance averages about 255 each week; however, 500 people would call it their home church. Bible fellowship starts at 9:30 a.m. and has an average attendance of 35 people.

The congregational demographics of Banwell Community Church spans all age groups and is reflective of the multicultural makeup of Canadian society. Banwell Community Church is blessed to have a congregation that is made up of people of many ethnicities, educational levels, and occupations. Together, our congregation is united as God's messengers, eager to allow His light to shine as we use our individual and unique gifts to serve our community and engage the outside world with the message of the Gospel.

Ministries

Men's Ministry

The men of Banwell are committed to gathering together to develop their faith as individual men and to establish themselves as representatives of Christ's love and hope in the local community and throughout God's world.

The Men's Ministry committed themselves to the development and implementation of various activities, each exemplifying their commitment to being God's faithful servants, that support the local church and in various communities throughout the City of Windsor and Essex County.

Perhaps their most visible activity is the Monthly Men's Breakfast which allows the males of our church to gather at 8:30 a.m. on the fourth Saturday of each month (excluding August). During this time of fellowship, the men sit down to a delicious breakfast from a menu which varies throughout the year. Breakfast is followed by a motivating and interesting talk given by a church member or select Christian guests from the community at large.

Women's Ministry

The Women's Ministry of Banwell Community Church schedules various events throughout the year such as the Harvest Tea where the women of Banwell gather together as sisters in Christ, to support members of the community that need help. Their loving commitment to others was recently exemplified by their support for the House of Sophrosyne, a charitable organization – active in Windsor-Essex for 35 years – that provides programs and services to women and their families who are battling addiction and substance misuse.

Senior's Ministry

At Banwell, we value all ages and stages of life. Our seniors continue to be a very important part of our ministries here. We all benefit from their experience and perspectives. The Senior's Ministry is a group that meets monthly for fellowship and fun. Most months include a lunch meeting which typically includes a guest speaker or presentation of interest to the group.

Rock Solid Youth Ministry

Rock Solid Ministries meets at the church on Friday evenings from 7:00 - 9:00 p.m.

This program provides fellowship opportunities for young people between grades 6-12. Friday nights are filled with Bible study, games, music, special events and snacks.

Rock Solid Kids Ministry

During the worship service, kids from JK to Grade 5 are invited to go to Children's Church where they learn about the Bible through fun activities such as singing, games, stories, and crafts. There is an average attendance of about 30-40 kids each Sunday.

Prior to making their way to the Children's Church meeting rooms, the youngest among us gather briefly with the Pastor for warm, welcoming, and heartfelt message designed and delivered especially for children by the leader of our church.

The children of Banwell Community Church are also invited to participate in "Kid's Zone" every Thursday evening from 6:30pm-8pm where they again learn about the Bible through a variety of fun activities, games, and movies. There is an average attendance of about 25-30 children each week.

In addition, there is also Vocational Bible school during the summer. This past summer, the theme was "Passport to Peru" where the children learned about God's good gifts and the country of Peru. This VBS had approximately 35 children attend.

Small Groups

Banwell Community Church offers a wide variety of faith-based small groups dedicated to encouraging and inspiring each other in a biblical community that helps us become more like Jesus in every area of our lives. Groups are facilitated by the pastor as well as members of the congregation.

Missions & Outreach

The Mission & Outreach Committee

The Mission & Outreach Committee proudly works with Canadian Baptist Ministries, as well as many other organizations, to provide individuals with the opportunity to serve in God's world through a variety of Christian-based endeavors, opportunities, and experiences.

Matthew House

Matthew House is a local, short term home for Refugees that seeks to provide comfort and security for newly arrived refugee claimants in Windsor by providing transitional housing and settlement assistance. Regular monthly donations are made from the Missions and Outreach budget of Banwell Community Church.

The Downtown Mission

The Downtown Mission is a Christian, faith-based, registered not-for-profit organization, with a focus on serving and advocating for those who struggle with poverty and homelessness.

The Downtown Mission exists as a Place of Sanctuary. In response to the mandate of the Gospel, through outreach the mission provides: food for the body, nurture for the spirit, shelter for the homeless, advocacy for the impoverished, and opportunity for human growth.

CBM Missionaries: Conrad and Fiona Kwok

Along with other CBM projects, Banwell Community Church supports the mission-minded Conrad and Fiona Kwok. Based in Northern Thailand, Conrad and Fiona have been blessed with long-standing collaboration with Bethel Bible Institute (BBI), and their focus is on working with young Chinese church leaders, primarily from mainland China, but also northern Thailand and Burma, as servants to God's people in East Asia.

Organizational Life

Banwell Community Church practices “congregational polity.” All important decisions are brought before the whole membership. There are three quarterly meetings and one annual meeting. These include financial reports, reports from the Boards, reports from the ministries, and sharing of celebrations, issues, and concerns.

Board of Director’s

The committees at Banwell Community Church are comprised of volunteers that oversee various aspects of the congregation's well-being. Our list of committee volunteers includes:

Chris Freeman – Board of Directors (Chair)
Dave Hammond – Board of Directors (Vice Chair)
Terri Prett – Christian Growth and Nurture (Chair)
Geoff McKay – Mission and Outreach (Chair)
Kevin Andrews – Pastoral Care and Worship (Chair)
Ross Hickling – Finance (Chair)
Kim Amber – Property Management (Chair)
Rob Adlam – Human Resources (Chair)

Professional Staff

Our team is comprised of men and women that have been called to minister to the community of Banwell Community Church, including:

Rev. Dr. Alex Moir, Lead Pastor

Alex Moir assumed the role of pastor of Banwell Community Church on July 2nd, 2002. He and his wife Linda reside just south of the village of Puce and together they have two sons; Zach, who lives in the United States, and Tyler, who lives in London, Ontario, with his wife, Tamerra, and their son, Mace, the Moir’s first grandchild.

Alex has earned degrees from Taylor University (A.B. / 1975) and Southern Baptist Theological Seminary (Masters of Divinity / 1978; Doctor of Ministry / 1992).

Alex and Linda have been blessed to serve three wonderful congregations amongst Canadian Baptists of Ontario and Quebec, including: First Baptist Church, Leamington, Ontario (1978-1981); Westview Baptist Church, London, Ontario (1981-2002), and Banwell Community Church in Windsor, Ontario. Both Alex and Linda have an extensive history of activity in a variety of ministries within the CBOQ.

Marlee Page, Director of Christian Education

Marlee Page directs the Rock-Solid Kids Ministry, Adult Christian Education, and assists the Pastor with small group learning at Banwell Community Church. She is the mom of two teenage girls, Kodi and Kyrn, and wife to Dave. She lives and works on her family farm and is the fifth generation to reside there. She has been a member of Banwell Community Church since it was built and she enjoys the welcoming and family-like atmosphere that characterizes our church.

Ian McGregor Smith, Minister of Music

Ian McGregor Smith began his leadership of the Music Ministry in April 2007. Ian and his daughter Avonlea had been a part of the Banwell family for over a year at the time that the Music Minister position became available. Ian has previously ministered at the Community Missionary Church in Windsor (2003-2005) and has over 20 years of music industry experience as artist/performer, producer, composer, conductor, and music director. He carries two university degrees in music (Bachelor of Music) and in teaching (Bachelor of Education) from the University of Windsor.

Debbie Ebel, Administrative Assistant

Debbie joined Banwell in September 2006 as the church's Administrative Assistant. She is a graduate of Seneca College, where she obtained a Bilingual Administrative Assistant Diploma. She also completed a year of a Bachelor of Religious Education program at Moody Bible Institute. Debbie is involved in the Women's Ministry, Music Ministry, and the Young Adult's Ministry at her home church. Debbie and her husband Grant have four children - Rachel, Sarah, Tim and Nicholas, as well as two son-in-law's, Richard and Jonathan.

Chantelle Bell, Caretaker

Chantelle started with Banwell in June 2009. She is an integral part of the success of the church. When you enter Banwell Community Church, she is usually the first welcoming face you see. She ensures that the church building is a safe, clean, and organized place for all to worship.

Further information can be found on the Banwell Community Church Website

www.banwellchurch.org

Role and Responsibilities

This position gives primary leadership in the ministries of Teaching/Preaching, Worship, Administration, Stewardship and Outreach.

A spirit-led, Mature believer who professes faith in Jesus Christ for Salvation and has a mature personal relationship with Christ with a full understanding of the Gospel, along with the ability to clearly communicate it.

This person maturely models and teaches Christian commitment, dedication to prayer, genuine fellowship, integrity, authenticity, honesty, and healthy relationships.

Qualifications and Education Requirements

Minimum of 4 years of post-secondary education from an accredited theological school.
Ordained or able to be ordained in the Canadian Baptist Ontario and Quebec
Minimum 5 years' experience in Pastoral Ministry

Preferred Skills

- Compassionate and empathetic
- Excellent organization and time management skills
- Good working knowledge of computers and communication through social media
- Has a willingness to continue to seek spirit led education
- Proven Leadership Skills
- Can communicate God's Word with clear relevant preaching and teaching
- Open to new ideas while being sensitive to existing traditions.

Contact Information

Please submit all resumes and questions to:
banwellpastorapplicant@yahoo.com

Banwell Community Church welcomes and encourages applications from people with disabilities. Accommodations are available on request for candidates taking part in all aspects of the selection process.