



CANADIAN BAPTISTS
OF ATLANTIC CANADA
Joining God in Our Neighbourhoods

MINISTRY OPENINGS FORM

Church Name*: Windsor Baptist Church

Church Website (if applicable): <http://www.windsorbc.com>

Average Sunday Attendance*:

City/Town*: Windsor

Province*:

Community Type*:

Ministry Position*:

Position Description*(you may attach a separate document if needed):

See Attached.

Position Type*: Full-Time Part-Time

- Requested credentials*:**
- Accredited Ordained with the CBAC or affiliate
 - Candidate for ordained pastoral ministry
 - Accredited Ordained or Candidate for ordained pastoral ministry
 - Recognized CBAC lay pastor
 - Any of the above

If you are emailing document, do you have a file to upload (i.e. a position description)? Yes No
Please include below a 'closing date' (a date your committee indicates that resumes/ministry information profiles must be received by in order to be considered) and a dedicated, confidential email address to receive all resumes/MIPs.

"Closing Date: March 31st, 2018

Please note that this position is 30 hours/week with potential for more. An exciting opportunity to help develop and grow a forward thinking church that is intentional about impacting the next generation for Christ."

windsorbaptist@ns.aliantzinc.ca, Attention: Search Committee.

Closing Date: March 31, 2018

Pastor of Next Generations & Worship

Windsor Baptist Church

Position Description

Purpose:

The Pastor of Next Generations & Worship exists to provide leadership in two areas:

- 1) Assist parents in the spiritual formation of their children, youth, and young adults in an intergenerational approach by providing programs and creative ministry opportunities. Engage in intentional relationships with both those who don't know Jesus and do know Jesus- outside and inside of the church building.
- 2) Oversee worship services, in consultation and under supervision of the Lead Pastor, and all components related to it, particularly the development of worship teams, audio/visual, and creating a worship environment that is God focused and seeker friendly.

Responsible To:

Leadership Board and under the supervision of the Lead Pastor.

Position Overview:

- Identifying and responding to discipleship needs for children, youth and families to help them to build an authentic relationship with Jesus.
- Connecting with children, youth and families in our community in meaningful and creative ways.
- Building a Next Generations team of lay leaders to serve in this ministry. This includes recruitment, discipleship and training of lay leaders.
- Coordinating weekly and annual ministries such as, but not limited to, Youth Group, In-Service Day Program, Sunday School, Summer Ministries, etc.
- Assisting with the implementation and annual review of "Protecting the Children of God" policy (Child Abuse Prevention Policy).
- Coordinating and participating in a worship team for Sunday Morning.
- Working in close consultation with the Lead Pastor to plan and create a meaningful worship time for people to meet with God and build community.
- Participating in Pastoral Team activities and meetings related to ministry.
- Dreaming and crafting a new future, in partnership with God and members, for Windsor Baptist Church.
- Initiating, developing, and evaluating ministries and internal structures as needed.
- Other duties as required.

Qualifications:

- A love for Christ and His Church.
- A high level of comfort and creative approach to outreach with a willingness to use giftings/talents as a way to connect with/serve our community.
- Intentionally missional in vision and ministry.
- Embodies the qualifications for Pastoral Ministry in our present day as instructed by the Apostle Paul (1 Timothy 3:1-7).
- Personal agreement with the vision and beliefs of Windsor Baptist Church and our CBAC family of churches.
- A team player who is passionate about serving God.
- Prior experience with youth and worship ministry. Bachelor's Degree preferred or suitable combination of experience and education may be considered.
- Strong organizational skills and ability to manage a budget.
- Strong risk management skills.
- Self-motivated with a gift of leadership.
- Ability to Pastor in the context of a new building project.

Position Details:

- 30 hours/week (potential for more).
- Must become a member of Windsor Baptist Church.
- Must be willing to live in Windsor or within a 10-15 minute radius of Windsor.
- Able to work evenings and weekends.

Compensation:

- \$20/hour.
- Three weeks paid vacation per year.
- Some benefits included.

Applicants should detail experience and suitability for this role in their cover letter and resume. E-mail cover letter and resume to church office:

windsorbaptist@ns.alianzinc.ca, Attention: Search Committee.

Questions? Please contact Tracy - Chair of Search Committee at [902-791-1575](tel:902-791-1575). Resumes for this position will be accepted until March 31st, 2018. Please note that only those selected for an interview will be contacted.

Updated: February 2018