

Kentville Baptist Church, Kentville, NS

Youth Pastor Job Description

The Youth Pastor should seek God's leading and be guided by the Church Covenant, Bylaws, Vision Guidance Statement, Child Abuse Prevention Policy and Guidelines Manual of Kentville Baptist Church in accomplishing the work of the Lord and extending the kingdom of God.

Job Expectations: There is an expectation that the Youth Pastor will provide leadership and organize at least two youth ministry events each week from September to June. One to include fellowship and Biblical instruction and one to be an outreach programme, assist with DVBS and encourage the youth to do the same. In consultation with the Senior and Associate Pastors the Youth Pastor will participate in church services and is usually expected to attend Sunday services.

In addition, the Youth Pastor will, in the period of September to December, help lay the groundwork for a possible Young Adult Ministry Group.

Programming for July and August will be at the discretion of the Youth Pastor in consultation with the Deacons and the Board of Christian Education.

Job Opportunities: The Youth Pastor should, from time to time, make connections with but is not required to assist in leadership with the Adventure Club and encourage the youth to take part in Adventure Club as potential leaders to build leadership skills and outreach modeling.

Job Commitment: As a teachable servant leader, the Youth Pastor's ministry should include a commitment to:

Build appropriate and genuine relationships with youth and their families which will help them make wise choices for life and faith.

Reach out and provide a welcoming, enjoyable and safe setting for youth to be introduced to and grow in a living relationship with Christ.

Encourage and help youth discover their own gifts for ministry and mentor them in their own discipleship and leadership such as community outreach, ushering, greeting, helping with praise songs, etc.

Recruit, work alongside, equip and give opportunities for volunteer leaders to gain experience in effective youth ministry.

Connect youth with the larger Baptist and Christian community with youth events such as One Con, Challenge, Tidal Impact or other opportunities that may be available as time permits.

Keep youth programme spending within the KUBC budget and encourage the youth to participate in fund raising events to help support their activities.

Modeling Pastoral Leadership based on Personal Discipleship: Ministry is about who we are as well as what we do. It is expected the Youth Pastor is a committed disciple of Christ who models a

living and growing relationship with Christ and is free to participate within the life of the church as any other church member.

Remuneration: The Youth Pastor's position will be a permanent part time, fixed averaging position of 15 hours per week. Remuneration based on experience will have an annual salary range of \$12,207.00 to \$12,707.00.

As well, an additional 5 hours per week will be funded until December 31, 2018 for the time needed to work on the Young Adult Ministry Initiative.

Accountability: Ultimate accountability is to the Board of Deacons through the Senior Pastor as pastoral leader, the Youth Pastor will provide a monthly written report to the Board of Christian Education. He/she will attend a meeting of the Board of Christian Education at least once every three months and meet as requested with the Board of Deacons. The Youth Pastor should regard himself/herself as part of the pastoral team of the church and meet regularly with that group for ministry planning to incorporate youth involvement in church life, prayer and support.

Church Responsibility: The church is responsible for actively encouraging, supporting and helping in the work of the youth ministry and, as able, providing necessary resources so that the Youth Pastor can fulfill his/her mission.

Email resumes to: theillsleys@eastlink.ca