



Associate Director of Youth & Family

Position Summary:

The Canadian Baptists of Atlantic Canada are looking for an **Associate Director of Youth and Family** to help champion and implement CBAC's vision of "Joining God in our Neighbourhoods"

Key responsibilities will include:

- Directing high-quality, large ministry events e.g. such as Tidal Impact, NEXT or ONE (lead volunteer teams, accountable for budget, maintain event focus, etc.)
- Equipping and investing in leaders to children, youth, young adults and families' (in CBAC churches);
- Exceptional communicator – demonstrated abilities in workshop preparation and presentation, preaching, writing blogs, etc.;
- Demonstrated ability to build and lead ministry teams;
- Work effectively with the Youth and Family team to develop leaders that know how to enable this generation to join God in their neighbourhoods;
- Understanding and engaging people on social media
- Contribute to the Youth and Family Team's four main areas of focus towards accomplishing the vision:
 1. Investing in leaders
 2. Catalytic gathering events
 3. Encouraging missional and service opportunities
 4. Resourcing leaders & churches

Our ideal candidate will have a good working knowledge of the CBAC and be familiar with its scope.

The Responsibility Level of this position is Senior Leadership.

This is a 3-year term half-time position. Location can be flexible though the CBAC office will be in Moncton. This position reports to the Director of Youth and Family under the direction of the Executive Minister. Salary to be negotiated.

Desired characteristics, skills and experience for a preferred candidate:

1. Clear love for God and others
2. Heart for the vision
3. Team-player
4. Equipper of others
5. Innovative
6. Self-motivated
7. Collaborative
8. Adaptable
9. Able to network and build relationships
10. Proven track record in local church ministry (5-years' experience);



11. Tech-savvy – able to engage with social media, website, on-line registration, webinars, Zoom and a willingness and ability to learn new programs as needed;
12. Demonstrated strong ability to communicate respectfully and professionally with a broad base of individuals, churches, organizations, etc.;
13. Collaborative, excellent organizational skills, team player, able to prioritize, manage & coordinate multiple projects, can work independently, teachable;
14. Understands the mission and ethos of the CBAC, including knowledge of the CBAC constituency and Atlantic Canada culture;
15. **Christian Conversion** - Evidence of a Christian conversion; demonstrated life lived in keeping with biblical standards through local church involvement (a member in good standing of a church affiliated with the CBAC or willing to become a member);
16. **Education** – Master of Divinity degree or willing to work towards a Master of Divinity degree, or MA or other ministry degree from a seminary accredited by the Association of Theological Schools;
17. **Baptist Conviction** – an accredited, ordained minister in good standing of a CBAC church (or a sister Convention or Union affiliated with the Baptist World Alliance).

The candidate must:

- Be willing to travel as required;
- Sign and adhere to the Covenant of Christian Workers document and a confidentiality document as conditions of employment and be willing to be accountable to the CBAC Code of Ministerial Ethics;
- Understand that the interviewing process will include background/reference checks & pre-employment assessments and may include meeting with an approved counsellor who will provide a report to the Executive Minister.

About Canadian Baptists of Atlantic Canada

Believing that a relationship with God through the death, burial and resurrected life of Jesus Christ, is the only effective way for real change to occur in the lives, homes and communities of Atlantic Canadians, some churches joined together over a 100 years ago, in a mission partnership to more effectively communicate and minister to Atlantic Canada and the world. This CBAC partnership has resulted in impactful ministry far beyond our size, both overseas through CBM and in Atlantic Canada through Crandall University, Acadia Divinity School, the Baptist Foundation, and many other daughter organizations. Ours is a grass-roots movement with the office of the CABC implementing ministry determined by the decision of CBAC churches in a variety of ways including the development of standards of practice, certification programs, face-to-face networking opportunities, leadership development, conferences, and so much more. Our mission is to join God in changing Atlantic Canada, one neighborhood at a time. We are a non-profit charity associated with Canadian Baptists across Canada.

How to apply: Those interested in applying are invited to contact CBAC Human Resources **only by the following method:** Email a complete Resume including 600 words (with the resume) on why you believe you are a good fit for this position and at least three reference contacts (telephone numbers and email addresses-you may include the references as a separate document. No reference letters will be accepted.)to: humanresources@baptist-atlantic.ca



CANADIAN BAPTISTS
OF ATLANTIC CANADA
Joining God in Our Neighbourhoods

Important note: To ensure that your resume is successfully submitted, please put a cover letter, resume, essay, references together in ONE document and use a unique file name such as “yourname.pdf”. For security reasons we will only accept PDF files. ***Always include the job title in the subject line of e-mail submissions.***

Deadline for applications: Your resume should be received by end of business day (5:00 pm), October 1, 2018. For selected candidates, interviews will be conducted in October.