

**Florenceville Baptist Church**  
**Pastor of Youth and Family Ministries**

The Florenceville Baptist Church considers its Youth and Children to be integral as both the present and future of the church. As such, the Pastor of Youth and Family Ministries has an opportunity to be a mentor, leader, example and friend. Following is a list of the expectations and encouragements that we as a congregation, have for the individual who will occupy this important position.

The primary responsibility of this position will be to join with parents, church leadership, wider congregation and community in seeking to provide the experiences that will

1. Invite youth and children into a dynamic and disciplined relationship with Christ, and
2. That will welcome and integrate them into the community of faith, and
3. That will encourage and support them in their homes, at school and in the community (Examples of current ministries: Middle School Youth Group, Senior High Youth Group, Kid's Club, Vacation Bible School)

Qualifications:

1. Spiritual
  - a. A dynamic personal commitment to Christ and his church
  - b. A commitment to the Baptist faith as expressed through the Convention of Atlantic Baptist Churches.
  - c. An ongoing investment in their own spiritual life through bible study and prayer
2. Personal
  - a. A strong sense of call, a deep love for and ability to relate well and work with Children, Youth and their Families
  - b. A passion for the spiritual development of children and youth
3. Professional
  - a. Candidate should be experienced and/or trained in this type of ministry.
  - b. Preference will be given to a candidate who is ordained, or who is working towards ordination.

Required Competencies:

1. Creative self-starter with the ability to envision, design, build and follow-through ministry initiatives
2. Demonstrated ability to carry out effective, influential ministry
3. Evident leadership skills in a variety of support situations
4. Collaborative team-member under the supervision of the Lead Pastor and Board of Deacons.

Salary and Benefits

Salary should be consistent with the CABC recommendations and Candidate's experience. Housing allowance and benefits will be included in salary package.