

# **YOUTH & YOUNG ADULTS (ASSOCIATE PASTOR) MINISTRY DESCRIPTION**

## **1.0 OBJECTIVE**

To serve Christ in Youth and Young Adult Ministry as part of a Pastoral team under the direction of the Lead Pastor, and within the overall ministry and strategic vision of the Uxbridge Baptist Church “to reach the youth and young adults in our congregation and community for Christ.”

## **2.0 PHILOSOPHY OF YOUTH MINISTRY**

Uxbridge Baptist Church has an active and vibrant youth and young adult ministry. We are committed to a distinct and well-developed philosophy of ministry. It is expected that the Pastor of Youth and Young Adults (PYYA) will work with this model of ministry. The following reflects the current character of this ministry.

## **3.0 GENERAL DUTIES:**

- To provide general spiritual oversight, pastoral care and direction to the Y/YA ministry, under the direction of the Lead Pastor;
- To assist the members of the UBC Pastoral Team where appropriate;
- To visibly support and encourage the total ministry of the church;
- To regularly attend Sunday services and youth/young adult (Y/YA) activities;
- To attend meetings as required and provide appropriate reports at the request of the Lead Pastor;
- To attend all Y/YA executive meetings and other planning meetings where applicable.
- To have the overall responsibility for the spiritual and administrative leadership, and shape and cast vision for the church's Y/YA ministry;
- To be responsible for the development of relationships with Y/YA and their families within the congregation and of outreach ministries to the Uxbridge community;
- To be responsible for discipling, challenging and guiding the Y/YA in their spiritual growth, under the supervision of the Lead Pastor;
- To develop and mentor an effective team of Y/YA leaders and adult advisors to assist in Y/YA ministry;
- To involve Y/YA in the life of the church by providing for Y/YA interests, needs and participation in the church's mission, programs and activities;
- To provide spiritual care/visitation to Y/YA who are grieving, dealing with health issues or facing life crises;
- To assist on a regular basis in worship services to maintain visibility with the rest of the congregation and to contribute to a Y/YA emphasis;
- To preach on occasion as determined by the Lead Pastor;
- To partner with the grade 6-8 ministry to develop a healthy transition to the youth ministry;
- To be intentional about your presence and involvement in the local High School;
- To assist in pastoral care, spiritual oversight and shepherding of the congregation;
- To interact with the Church Council and other committees as appropriate;
- To develop relationships with other evangelical Y/YA organizations (Young Life, etc.) and youth leaders and groups in other churches in our area;

#### 4.0 SPECIFIC DUTIES:

The Pastor of Youth Ministry will:

- Partner with and mentor the **Student Ministry Team**
- Recruit co-ordinate and equip the **Adult Leadership Team**
- Maintain a vibrant and fun **Friday Night Youth program**, encouraging an atmosphere that is approachable and welcoming to the unchurched youth within the Uxbridge area that they might see firsthand the transforming love of Jesus Christ as it is manifested in the lives of our students
- Maintain a strong **Youth Life Group ministry**, encouraging an environment of worship and reflection that will foster the deepening of our students relationship with God, challenging them with Truth from the Scripture, providing opportunities for worship through song, and encouraging an atmosphere of prayer
- Maintain an effective **Sunday School program** for youth as a vital part of the overall youth ministry in co-operation with the Adult Leaders
- Partner with webmaster to moderate the **UBC Youth Website** and communicate with youth via social media, etc.
- Be **informed and sensitive** regarding the secular agenda on major moral issues as they relate to Christian values

The Pastor of Young Adult Ministry will:

- Maintain a bi-weekly **Life Group** (Bible Study) in homes or community, alternating with two monthly social events as a welcoming place for new YA
- Support a team that oversees **Redemption** Young Adult monthly service
- Shepherd **individuals** as needed
- Encourage YA to be a part of the **church** through service opportunities / help with Youth
- Encourage YA to be a part of larger service for Christ i.e.: **Blizzard** / Team Captains/Interns etc.
- Encourage YA to be part of **mission trips**
- Maintain **communications** with YA away at school so they are kept informed of what is happening back home

#### 5.0 REPORTING FUNCTION:

As a member of the UBC staff the PYYA will regularly report and be accountable to the Lead Pastor and through him to the Church Council and ultimately to the church. Brief monthly written reports (including budget) to the Lead Pastor and Church Council will normally be expected.

#### 6.0 QUALIFICATIONS

The Associate Pastor for Youth and Young Adults will:

- Be committed to Christ, and have an active, vibrant and attractive personal witness;
- Maintain a vibrant personal spiritual life, remaining above reproach and behaving in an exemplary Christ-like manner in all areas of life.
- Have a strong sense of call and commitment to a successful Y/YA ministry;
- Have a strong academic and theological background, with a Y/YA ministry emphasis; preference will be given to candidates with a Masters of Divinity degree or working toward such an advanced degree.
- Have practical experience in Y/YA ministry;
- Have a strong commitment to a Y/YA led ministry, based upon an empowering ministry model;
- Possess or be willing to work toward credentials for ordination within the Canadian Baptists of Ontario and Quebec;
- Have excellent leadership qualities and the desire and ability to relate to young people, parents, leaders and other adults in a manner that demonstrates and fosters care and respect;
- Have an interest in and an understanding of Y/YA issues and needs and the culture of which they are a part – stay informed on major influences and trends within Y/YA cultures;
- Be committed to the faith and practice of the Uxbridge Baptist Church as an Active Member;
- Have a strong commitment to Y/YA outreach and evangelism,
- Be supportive in the use of music and drama for ministry;
- Communicate well with Y/YA one on one and in a group setting;

- Be a person of integrity, open and transparent, who cares deeply for people, relates well and is willing to spend time interacting.

Those wishing to apply can do so by sending a Cover Letter & Resume to the Chair of the Search Committee

Marcia Wilson at [ubcresumes@gmail.com](mailto:ubcresumes@gmail.com)

Resumes will be accepted until end of day of August 2 2016