

ENGAGE: Instructions



Welcome to the Engage: Ministry Health Plan!

The purpose of ENGAGE is to give you, as a pastoral leader, a sense of how you can measure yourself on a year to year basis in the four strategic Health quadrants (Spiritual, Emotional, Physical and Leadership) as well as providing a frame work for a balanced continuing education paradigm. It is our hope that this will give both pastor and congregation a sense of best practices during their season of ministry together. This is a voluntary process designed to help you and your church.

STEP ONE - “Engage: Ministry Health Plan”

The Ministry Health plan is primarily a self-assessment tool **and is not submitted**. Take time to go over this document allow the Holy Spirit to direct/prompt you about the areas that you need to focus and address in the coming year.

STEP TWO - “Engage: MHP Participation Sheet”

Once you have filled out the Ministry Health Plan, we want to hear from you. Fill out the “Engage: MHP Participation Sheet.” Have a trusted colleague/mentor sign that they are your accountability person in this process, and then email the Participation Sheet to us at mhp@baptist-atlantic.ca. (Please do not send us your Ministry Health Plan).

STEP THREE - Actively Pursue Your Best Practices

Keep a record throughout the year of the steps that you have taken to address the areas of growth. Keep a file (digital or physical) of:

- the books, blogs, podcasts and articles you read/listen to that address these issues;
- the conferences, webinars and lectures that you attended;
- New Pastors Orientation attendance (first 5 years in ministry).

STEP FOUR - “Engage: Continuing Education Inventory”

At the end of the year, fill out and submit the Continuing Education Inventory to mhp@baptist-atlantic.ca. Once we receive and review your submission, we will issue you a certificate from the CBAC indicating your commitment to Best Practices.

On Mentor/Accountability:

Having a Mentor/Leadership team for accountability is critical to the overall success of this journey. If you don't have a mentor and would like to talk about this, please contact Dr. Garth Williams (mhp@baptist-atlantic.ca; 1-506-635-1922).

Confidentiality:

The Engage program is designed to collect as little personal information as possible to ensure confidentiality. The only people who will view see this completed document will be restricted to the CBAC's Director of the Leadership Development and their support staff (Ministry Department Administrative Assistant). The office will not comment to churches/leadership or individuals asking whether an individual is participating in the volunteer program.