Job Title

North Burlington Baptist Church (NBBC) is currently looking for a full-time Associate Minister who will take responsibility for Worship Arts and Discipleship.

Overview

The Minister of Worship Arts and Discipleship would be charged to help NBBC develop a broader, more diverse expression of the arts. The successful candidate would create the systems needed to help NBBC achieve consistency in artistic creativity and excellence. Additionally, the position would also entail the development and nurturing of systems designed to help NBBC address the varied discipleship needs of our congregation, implementing the programs and ministries that will help achieve these goals.

The successful candidate will be responsible for oversight of two of our core values - Passionate Spirituality and Transformational Discipleship (a full description is available on our website www.nbbc.ca)

Qualifications:

- A sincere love for God, with a passion for growing in faith and outward expression of such
- Ability to skillfully play one or more musical instruments and lead congregational worship
- Completion of a M.Div. or equivalent from a recognized evangelical institution
- Accredited with or eligible for accreditation with CBOQ
- A passion for both worship and spiritual formation
- Ability to work well in teams (both paid and volunteer) and desire to see others equipped for ministry
- Able to work in a multi-staff environment supervised by an experienced senior minister
- Good organizational skills required for effective scheduling of worship/arts teams and management of ministry details
- Skilled in working with software required for worship and educational services
- Working knowledge of technical support (i.e. lighting, sound, projection, video etc...)
- Effective communication and administrative skills
- Demonstrated leadership abilities
- The successful candidate will agree to the NBBC statement of faith, our five core values, lifestyles document and a police check

Examples of Duties:

Worship Arts

- Provide congregational worship leadership
- Develop and mentor musicians and potential worship leaders
- Coordinate worship band and arts teams schedules
- Work closely with the Senior Minister in weekly service planning
- Oversee the weekly worship service
- Develop new worship arts expressions in our worship services
- Recruit, train and mobilize worship support personnel

• Perform other duties as assigned by the Senior Minister

Discipleship

- Assist in the further development and oversight of NBBC's small group ministry
- Preaching at least 2 times per quarter in Sunday morning services
- Work closely with C.E. committee in the development and implementation of a "growth path" model for people of all ages and in varied stages of life
- Investigate and implement training to meet the educational needs of the congregation

Interested candidates should submit a resume in confidence before July 30 to Merv Budd at merv@nbbc.ca.