

PASTOR

Murray Street Baptist Church

JOB DESCRIPTION

PURPOSE:

Murray Street Baptist Church, a historic church in downtown Peterborough, Ontario Canada in a traditional inner-city setting, is seeking a full-time Pastor who has spiritual maturity, wisdom, energy, enthusiasm and passion in discipling, mobilizing, and motivating people for its mission in spreading the kingdom of God to all people in the surrounding urban community. The pastor will faithfully and humbly seek to follow in the footsteps of Christ in teaching, mentoring, and equipping the members and adherents of Murray Street Baptist Church to grow in faith and to share the love of Jesus through all ministries inside and outside the church walls.

ROLE

Preaching/Teaching and Worship

It is vital for the pastor to be able to communicate Murray Street Baptist Church's approach to ministry through effective biblical preaching. The pastor will preach on a regular basis with the occasional guest speaker from within the congregation or outside of it. The pastor will oversee the planning and execution of the Sunday worship services.

Ministry Development

- 1) Develop Leadership. This will include mentoring potential leaders and collaborating with other members of the ministry team, and council, to develop leadership within the church.
- 2) Oversee Ministries. Provide oversight to ministries of the church.

Wider Community Involvement

Build relationships outside the church by making connections with people, businesses, and culture. This will also include other ministries in the city and continuity of our ties with Canadian Baptists of Ontario and Quebec, Canadian Baptist Ministries, Trent Valley Association, etc.

Pastoral Care

Oversee visitation of seniors and others in the congregation, ministry to people in crisis, weddings, funerals, etc. as needed.

Personal and Spiritual Development

- 1) Take one work day monthly for quiet and renewal.
- 2) Take regular opportunities for professional development.

Development and Implementation of Vision and Strategic Planning

Embrace the vision of Murray Street Baptist Church and develop action plans to implement it through current congregational ministries and through strategic outreach and connection with the community.

Administration

Supervise staff and Church Office; attend Council meetings and other Committees as needed.

Requirements and Commitments

Ordained, accredited with CBOQ or willingness to become accredited with CBOQ.

MDiv or equivalent .

Become a member of Murray Street Baptist Church and as a member,

Adhere to the Church Covenant, and to the Church Constitution and By-law

Comply with the Child Safety Policy

GIFTS, ABILITIES AND ATTRIBUTES

In order to fulfill this role, the pastor will require the following gifts, abilities, or attributes:

- Preaching: biblical, relevant, coherent, effective, and dependant on the Holy Spirit. Experience with a variety of styles, reaching people with the message of Christ.
- Pastoral: is spiritually and emotionally astute, nurturing, accessible, sensitive, caring, with effective communication and listening skills.
- Spiritually mature.
- Love for the urban setting: has an ability to see “the big picture” at Murray Street (i.e. the cultural, generational, socio-economic, and gender issues that impact our community) and willing to partner with other churches and organizations to further the mission of the Church in the city.
- Facilitator/motivator: has the ability to train, develop, teach, and inspire lay leaders and congregation. Requires strong leadership skills.
- Passion for Evangelism: has a heart for unbelievers and a passion to reach out to them, winning them to Christ and teaching others to do the same.
- Appreciative of the importance of music in worship, comfortable with various forms of worship.
- Able to manage and adapt to change.
- Experience in a congregational church setting: leads by building consensus.
- Comfortable communicating and interacting with people, including the use of social media.

STRUCTURE

The pastor will provide leadership to the ministry team and the members of the congregation.

Church Leadership is comprised of the Council and three committees: Administration and Finance; Deacons; and Mission and Outreach.

Decisions are made by members of the congregation in business meetings.

ACCOUNTABILITY

The pastor is accountable to the congregation of Murray Street Baptist Church through Council.

To apply for the position email a resume, cover letter, philosophy of ministry statement, sermon recording/s and references to Barrie Burhoe, Chair of the Pastoral Search Committee at bburhoe@cogeco.ca The Committee will consider applications on an ongoing basis.

For those wishing to mail:
Murray Street Baptist Church,
175 Murray Street,
Peterborough, Ontario K9J 8L7 Canada
Attention: Pastoral Search Committee
www.murraystreetlive.ca