

REPOSTED - JOB POSTING

Church or Ministry	 Immanuel Baptist Church		
Contact Email	ibcpastoralsearch@gmail.com		
Ministry Website	www.immanuelbaptist.ca		
Address	1100 Finch Avenue East, Toronto, ON M2J 2X4		
Job Title	Lead Pastor		
Job Type	Full-Time		
Permanent	Yes	Job Language	English
Brief Job Description			
<p>This position is a lead pastor role that requires someone with a mature faith in Jesus Christ, who preaches and teaches the Bible, engages in pastoral care, provides leadership in all areas of the church life and provides servant leadership to our church staff team, Council members, ministry leaders and the congregation. As the lead pastor, you have a strong commitment to spiritual development for yourself, the staff and the congregants. You will be expected to prepare and deliver sermons for the majority of Sunday services, make connections with newcomers to the church and care for our diverse members. Relevant spiritual gifts that will fit well within our congregation include visionary and nurturing leadership, discernment, teaching and wisdom. A sense of humour is a plus, along with the ability to work well with others, showing grace and a genuine love for people. You have a genuine commitment to partner with God and lead our church to live out our vision to ‘gather the nations to reach the nations’. Above all, you must have a desire to live passionately for God, and align yourself with His Word.</p>			
Overview of Church and Community			
<p>We are a worshipping community dedicated to living out biblical truth, by modelling Christ’s love, and making Him known in our relationships and in our service to the others. Immanuel Baptist Church has welcomed believers since 1866. Over the years, we have grown to become a community of more than two hundred and each Sunday we come together as a church family to celebrate God’s blessings in prayer, through Spirit-led sermons and music which is both contemporary and traditional. We are a friendly, welcoming, intergenerational and diverse congregation. We are committed to living out the Great Commission, and share the Good News, at home and around the world. We have a governing body, our Council, which is comprised of elected church members, male and female, and they are responsible for the ministry of the church. Opportunities for involvement in our church include our children, senior, youth and family ministries.</p>			
Role and Responsibilities			
<ul style="list-style-type: none"> • Assume the primary leadership of the church and be main pulpit communicator preaching, teaching and worshiping. • Preach and teach the word of God in an inspirational and relevant manner to a diverse and intergenerational congregation. • Serve as team leader for the church staff, functioning as coach, encouraging staff development, giving guidance and providing supervision. • Provide servant leadership and spiritual support to the Council members, ministry leaders and the congregation. • Offer immediate pastoral care in crisis situations and be a good shepherd to the entire congregation. • Conduct the observance of church ordinances, Baptism and Communion, and officiate at weddings and funerals. 			

- Be the public face of the congregation in the local and wider community.
- Seek to help strengthen believer's faith and reach the lost for Christ.
- Ensures weekly worship services are well coordinated and organized.
- Discern and cast with Council members and ministry leaders the long-range and short-term vision for the church and determine how to strategically execute tasks by leading, consulting, advising and championing the process.
- Communicate and inspire the congregation to live out the church's vision.
- Help to establish an effective pastoral care program that includes visiting homebound, absent and prospective members.
- Provide or arrange for family and personal counseling in areas needed, e.g., pre-marital and marriage counselling, grief, trauma, addictions, etc.
- Facilitate church membership classes as, needed.
- Connect with and get involved in community agencies and programs as it is appropriate in keeping with the congregation's vision and mission.
- Support and connect with CBOQ ministries, including attending and participating at the annual Assembly and Toronto Baptist Ministries.

Qualifications and Education Requirements

Qualifications

- Mature and passionate faith in Jesus Christ combined with commitment to personal spiritual growth.
- Strong gifting in teaching and preaching with a particular desire to see a congregation deepen in knowledge and commitment to the Word of God.
- Sound leadership, emotional intelligence and relational skills.
- Excellent organizational, written and oral communication abilities.
- Experience worshiping, teaching and leading a congregation that is diverse.
- Clear view of the missional church locally and internationally.
- Consistent and deep engagement in spiritual disciplines including, prayer, meditating on the word and retreats.
- Minimum 7 years pastoral experience.
- Experience working in a multi-pastoral team ministry.

Education

- Master's level theological education from an institution that is accredited by the Association of Theological Schools of United States and Canada.
- Ordained and Accredited by or willing and eligible to be accredited by the Canadian Baptists of Ontario and Quebec.

Preferred Skills

- Excellent time management and effective problem solving skills.
- Approachable, openness to different people and cultures.
- Adaptable, flexible, open to new ideas, able to adjust to new situations.
- Commitment to change and grow both personally and spiritually.

Contact Information

Applications will only be accepted by email.

Submit your resume and covering letter to: ibcpastoralsearch@gmail.com

website: www.immanuelbaptist.ca

We are a member of the Canadian Baptists of Ontario & Quebec