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# Hillside Church Pastoral Vacancy

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Hillside Church is a growing missional church in North Vancouver, BC. We are organised around Jesus' command to love God and love our neighbours as ourselves. We have a clear sense of God's call on the church and over the past seven years the Lord has shaped us into a community intentionally focussed on mission in the neighbourhoods of Vancouver's North Shore. To this end, in addition to gathering as a whole congregation, we are continuing to establish neighbourhood missional communities in local neighbourhoods.

Hillside's congregation is multi-ethnic and multi-generational, with a substantial percentage of youth and young adults, although retention of 'thirty-somethings,' remains an issue primarily because of the cost of living in this area. The church is working in partnership with theological colleges and mission agencies to establish a school of mission to train undergraduate and graduate students for ministry. We expect this to be in operation by September 2017.

Hillside is a congregational church led by elders and deacons. As we have grown, the church's need for more pastoral leadership has become increasingly apparent. Our pastoral staff is currently comprised of two paid elders (pastors) and two paid deacons (a youth pastor and a pastoral worker), who work in close co-ordination with one another. Our paid elders work together in a co-senior pastoral role and we are seeking to add a third person to this team. We do not expect our leaders to exhibit every gift and are looking for someone who is clear that their gifts are in pastoral care and discipleship. This individual will be capable of being in a solo senior role, but will be more enthusiastic about working in partnership with others in a team based on giftings, than they are about working in a hierarchical structure.

This person will be the church's 'chief shepherd', with strong pastoral gifts and enthusiasm for being with people and creating community. They will be a 'people person' who gains energy from being with others. They are more likely to be an extrovert than an introvert. We are looking for someone with previous experience as a senior or solo pastor, or experience in a pastorally focussed associate role. This pastoral team member is someone who is proactive in identifying individuals' needs - spiritual, emotional and physical - with the ability to recognize what is going on in people's lives and how the church can support them pastorally and encourage them in their spiritual growth. There will be plenty of opportunities for preaching, however this is not the primary role this person will be expected to play.

The position requires a person with theological training, ideally an MDiv or equivalent. They need not be ordained. However, they should fully support our Baptist convictions, particularly our congregationalism and our desire to empower every member of the congregation for mission and ministry. The role is full-time, though we are open to discussion of less hours in certain circumstances, and will be paid according to qualifications and experience, as set out in the CBWC's salary grid.

If your primary spiritual giftings are found in pastoral care, discipleship and fellowship and you are drawn towards working in an empowering team environment then we encourage you to explore this possibility with us by submitting your resume with a cover letter to [searchteam@hillsidebaptist.ca](mailto:searchteam@hillsidebaptist.ca).

This position will be posted until filled.