

Stewiacke Baptist Church Youth Pastor

Summary of existing youth & children's ministries

Stewiacke Baptist Church has a tremendous presence in the town of Stewiacke. In fact, we have more children in our mid-week programs than we have entire people on a Sunday morning. (Approximately 100 children & teens attend our programs on a weekly basis). This makes our church very unique in the town of Stewiacke. The Anglican and Pentecostal churches have closed their doors, and the United Church consists mostly of seniors, which means that Stewiacke Baptist is the only church in town with a vibrant outreach to young people.

Stewiacke Baptist has a reputation for loving & serving the children in this community. The Fusion program (grades 4-6) and the Youth Group (grades 7-12) can feel almost like “drop-in centers” where neighbourhood kids come to socialize and hang out. One of the challenges, of course, is that probably 95% of these youth do not come from Christian homes. Although we believe that these kids are being loved by our church, we are not feeling successful in terms of moving them into a relationship with Jesus as Lord, and discipling them into mature followers of Christ.

Given the strategic relationship God has given us with so many young people, we see God leading us to take a step of faith and call the church's first-ever youth pastor. It is our hope that bringing additional leadership to our youth ministry will result in more intentional evangelism and discipleship of the youth in our community.

Qualifications and Position Requirements

- One who exhibits a personal and growing relationship with God, a teachable spirit, and a healthy family life.
- One who possesses a degree in a related field, experience in youth and children's ministry, basic administrative skills, and a personal spiritual life congruent with biblical mandates for leaders (1 Timothy 3:1-7)
- A self-motivated leader; capable of creating and executing a long-term vision for Stewiacke Baptist's youth and children's ministry.
- One who is gifted and called to youth ministry, loves young people, and has a passion for evangelism and outreach.
- A gifted teacher, with a strong biblical and theological background, who is in agreement with Stewiacke Baptist Church's Statement of Faith.
- One who demonstrates the heart of a shepherd, and possesses relationship skills to work with students, parents, & volunteers
- One who displays a strong commitment to being a visible presence in the community, ministering and doing outreach where students already gather.

Characteristic Duties and Responsibilities

- Lead and organize effective youth programs implementing fellowship, worship, biblical teaching, discipleship, and evangelism as well as ministry and mission opportunities.
- Recruit, train and shepherd volunteers for youth and children's ministry
- Provide counseling and spiritual direction to youth on an individual basis.
- Maintain good communication with students, parents, and the congregation, keeping them informed of ongoing activities. Update parents on ministry strategies and plans in a way that encourages partnership and involvement.
- Support parents in effectively fulfilling their Christian parenting roles.
- Assist in the development and oversight of the youth ministry budget.
- Seek to integrate youth ministry into all phases of church life to create a culture that is intentionally intergenerational, striving to unite with and complement other church ministries.
- Other duties as required.

Expectations

- Arrive prior to the beginning of any scheduled event to ensure the necessary support staff and items are in place.
- Weekly one hour one-on-one mentoring by the Senior Pastor so he may provide encouragement, direction, support, and challenge you toward holiness and righteousness.
- Report to the Senior Pastor and attend regular meetings with the Leadership Team.
- Present semi-annual ministry updates and goals for the coming year to the Leadership Team.
- Present a yearly youth budget proposal.
- Keep learning and growing; stay current with youth ministry practices by reading, attending youth leadership conferences, etc
- Preach and teach when requested or in the absence of the Senior Pastor.
- Must be willing to seek credentials from the board of ministerial standards within the Canadian Baptists of Atlantic Canada.

Resumes can be sent to

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