



Reaching out with the Love of Christ **Growing** in Love for God and Others **Equipping** believers to make a lasting difference

Join our Staff Team!

We are currently searching for passionate followers of Jesus who would like to join us in ministry and provide leadership in one or more of the following areas: **Children, Youth, and Worship**. The Director for each of these ministry positions will work 20 hours per week. Interested applicants are invited to apply for any single position or a combination of positions depending on their gifts, abilities, and availability. Ministry staff members will work in a team environment with the Lead Pastor as their day-to-day supervisor. Along with providing vision and support to volunteers in their respective areas of ministry, each Director will be expected to be hands-on and actively involved in their area of ministry.

General Responsibilities

Applicable for each of the three positions

- Oversee all aspects of volunteer management, including recruitment, training, schedules, supplies, and encouragement.
- Communicate and meet regularly with Lead Pastor.
- Work in cooperation with other ministries to achieve the current purposes and goals of DBC while providing leadership for fresh ministry initiatives.
- Provide input into the yearly ministry budget.

Children's Director

**Responsibilities:*

- Give oversight and/or support to **all** aspects of children's ministries (babies to grade 5). On a weekly basis, this includes, but is not limited to, Sunday morning children's programs and a mid-week children's group.
- Communicate with parents and church family as necessary to provide updates in children's ministry.
- Plan outreach events geared to families and wider community.

Qualifications:

- Be a passionate disciple of Jesus Christ and seeking His leading.
- Passion for leading children's ministry.
- Possess leadership skills, experience working with children, and demonstrate strong biblical knowledge.
- Training in childhood education will be considered an asset.
- Adhere to DBC's Church Covenant and Statement of Faith.

Youth Director

**Responsibilities:*

- Give oversight and/or support to **all** aspects of youth ministries (grades 6-12). On a weekly basis, this includes, but is not limited to, youth groups.
- Communicate with parents and church family as necessary to provide updates in youth ministry.
- Plan, organize, and fundraise for special events.
- Participate in CBAC sponsored events.
- Organize small group and/or bible study opportunities for youth.
- Build and foster relationships with youth.

Qualifications:

- Be a passionate disciple of Jesus Christ and seeking His leading.
- Passion for leading youth ministry.
- Possess leadership skills, experience working with youth, and demonstrate strong biblical knowledge.
- Training in Youth Ministry will be considered an asset.
- Adhere to DBC's Church Covenant and Statement of Faith.

Worship Director

**Responsibilities:*

- Give oversight and/or support to **all** aspects of worship ministries. On a weekly basis, this includes, but is not limited to, Worship Team, service planning, and technical support.
- Organize worship events and special concerts.
- Oversee and incorporate creative arts into services.
- Strive to provide opportunities for all generations to participate in worship.
- Ensure that all worship ministry equipment is up to date and in good working order.
- Other worship administrative duties as required.

Qualifications:

- Be a passionate disciple of Jesus Christ and seeking His leading.
- Passion for leading worship ministry.
- Possess leadership and organizational skills, experience leading worship, and demonstrate strong biblical knowledge.
- Playing a lead instrument and knowledge of worship software will be considered an asset.
- Adhere to DBC's Church Covenant and Statement of Faith.

**None of the above Director responsibilities are an exhaustive list.*

Terms of Employment

- Salary and benefits will be agreed upon at the commencement of duties and will be reviewed annually.
- These position(s) are new to DBC and will be evaluated after 2 years.
- Staff evaluations annually and a 6 month probationary period.
- Employed 12 months of the year.

Contact Information:

Email your resume, along with a cover letter explaining which position(s) you are applying for, to DBC Lead Pastor, Rev. Peter Moore (pastor@douglaschurch.ca) by September 15, 2017.