



CANADIAN BAPTISTS  
OF ATLANTIC CANADA  
Joining God in Our Neighbourhoods

## MINISTRY OPENINGS FORM

**Church Name\*:** South End Baptist

**Church Website (if applicable):** <http://southendbaptist.ca/>

**Average Sunday Attendance\*:**

**City/Town\*:** Dartmouth

**Province\*:**

**Community Type\*:**

**Ministry Position\*:**

**Position Description\*(you may attach a separate document if needed):**

Please see attached file

**Position Type\*:**  Full-Time  Part-Time

- Requested credentials\*:**
- Accredited Ordained with the CBAC or affiliate
  - Candidate for ordained pastoral ministry
  - Accredited Ordained or Candidate for ordained pastoral ministry
  - Recognized CBAC lay pastor
  - Any of the above

**If you are emailing document, do you have a file to upload (i.e. a position description)?**

Yes

No

### Comments:

Do you have a deep passion to reach, teach and encourage children and youth in discovering and following Jesus Christ? Are you willing to serve Christ part time initially but full time as we grow the ministry together? We are a local body thoroughly committed to reaching our local neighborhood... and we earnestly desire a youth pastor who will join us in desire to see our neighborhood transformed and God's kingdom grow as the Spirit leads and directs us in this work together.

Please forward a current résumé (including contact info of 2 references)

Email - [office@southendbaptist.ca](mailto:office@southendbaptist.ca)

Mail to -South End Baptist Church, 60 Hastings Dr., Dartmouth, N.N., B2Y 2C6

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# YOUTH LEADER/PASTOR

South End Baptist Church, (Christian Education and Outreach Committee)

60 Hastings Drive, Dartmouth, NS. B2Y 2C6

website: southendbaptist.ca

**Position Title:** Youth Leader/Pastor

**Hours:** 20 hours per week

**Purpose:** to build disciples for Christ by developing and implementing a comprehensive approach to children and youth ministry (in areas of group building, worship, discipleship, mission, and outreach) while serving as a spiritual leader and role model.

## Qualifications:

### a) Spiritual

- As outlined generally for church leaders in the following Scriptures:  
1 Timothy 3, Titus 1, and 1 Peter 5
- A personal commitment of trust and faith to Jesus Christ and His Church
- Agreement and commitment to the Conv. of Atl. Baptist Churches statement of beliefs

### b) Personal

- A clear love and passion to serve youth and see them develop spiritually
- Commitment to team approach to ministry
- Clear teaching and engaging relational style with youth and children
- At least 1 year of experience leading youth/children in a Christian church or camp setting.

**Primary Task:** To develop and implement a comprehensive approach to youth and children ministry based upon:

- Showing loving compassion to them where they are
- Encouraging them in their relationship with God and/or fostering the beginning of acceptance of salvation
- Providing them with opportunities to grow in their understanding of God
- Challenging them to respond to God's call to serve their communities and the world

## Responsibilities:

### A. CORE MINISTRIES

Provide leadership within core weekly ministries and the key annual events connected to each ministry.

Kids Afternoon Outreach (Grades 1-5); Vacation Bible School (ages 4-12; range broader than KAO)

- Design and delivery of Scriptural teaching on the nature of God, salvation, discipleship and service
- Social activities which focus on safe, positive interaction within the group through games, stories, crafts, songs

### Jr. Youth Group (Grades 6-8); Springforth Youth Conference (Jr. & Sr. High)

- Design and delivery of Scriptural teaching on the nature of God, salvation, discipleship and service.
- Mentoring by identifying and encouraging young leaders to participate in youth leadership training offered through the CABC
- Building and strengthening relationships between the youth, their parents and the congregation through worship events (egs. drama, music)
- Building and strengthening relationships with between the youth and the broader neighborhood through community service projects.

### Sr. Youth Group (Grades 9-12); Springforth Youth Conference (Jr. & Sr. High)

- Same goals as Jr. High Youth with an added focus on teaching around issues and experiences of Sr. High Youth

#### B. WORK WITH OTHER VOLUNTEERS WITHIN THE CHURCH

Work alongside, liaise, and/or take direction from existing leaders/volunteers who teach our children at Junior Church (during worship), and those who coordinate other events for children/youth and families such as the Annual Toonie Fair.

Assist in calling, screening, inspiring, and training volunteers.

#### C. OUTREACH TO THE BROADER COMMUNITY

Maintain consistent, clear, and timely communication with the CE&O Committee, the senior pastor, the congregation, and the parents and guardians of our children and youth by using a variety of communication channels available as effectively as possible.

Establish and maintain contact with other youth leaders/ directors/pastors in the area.

Meet the junior high and elementary principals of the schools in the area and maintain awareness of their goals and challenges and be a liaison between the church and the schools of our children and youth.

**Reporting:** The Youth Director (YD) is accountable first to Jesus Christ, secondly to His Church, through the Christian Education and Outreach Committee, and thirdly to the senior pastor who will provide spiritual and ministry guidance.

The CE&O Committee and the Pastor will provide an annual evaluation of the YD's performance. The YD will keep the CE&O Committee and Pastor informed of all programs and events for the children and youth. The YD will prepare a written report for the Church's Annual Report book and meeting each year.

**Application:** Please forward a current résumé (including contact info of 2 references)

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