



CANADIAN BAPTISTS
OF ATLANTIC CANADA
Joining God in Our Neighbourhoods

MINISTRY OPENINGS FORM

Church Name*: Kennebecasis United Baptist Church

Church Website (if applicable): <http://kbconline.ca/>

Average Sunday Attendance*:

City/Town*: Quispamsis

Province*:

Community Type*:

Ministry Position*:

Position Description*(you may attach a separate document if needed):

Please see attached Document

Position Type*: Full-Time Part-Time

- Requested credentials*:**
- Accredited Ordained with the CBAC or affiliate
 - Candidate for ordained pastoral ministry
 - Accredited Ordained or Candidate for ordained pastoral ministry
 - Recognized CBAC lay pastor
 - Any of the above

If you are emailing document, do you have a file to upload (i.e. a position description)? Yes No
Please include below a 'closing date' (a date your committee indicates that resumes/ministry information profiles must be received by in order to be considered) and a dedicated, confidential email address to receive all resumes/MIPs.

The pulpit committee will begin reviewing applications and resumes after January 1st, 2018.
Inquiries can be directed to David Creelman at davidcraigcreelman@gmail.com

Kennebecasis Baptist Church - Senior Pastor

The Senior Pastor is a full-time member of the pastoral staff at Kennebecasis Baptist Church (KBC). This position is responsible for providing spiritual leadership to the Church; providing input and guidance on the vision of the ministries and providing direction and leadership to the ministries as KBC strives to be *Growing Community by Loving, Following and Sharing Jesus*. Other key areas of responsibility include the faithful preaching and teaching of God's Word, mentoring and administration. This position reports to the Board of Directors.

Vision Development & Pastoral Leadership

- Works with the Pastors and KBC Boards to develop clear vision, set goals and objectives, monitor and report on progress.
- Provides overall pastoral leadership for the weekly worship services.
- Ensures pastoral care is provided to the congregation personally and by equipping others.
- Leads and coaches pastoral and ministry staff.
- Ensures the application of Biblical principles to moral, ethical, and other issues at KBC or with its congregants.
- Participates in the setting and monitoring of the annual KBC budget and application of biblical principles about tithing.
- Develops and monitors an integrated ministry plan for the making of disciples of all ages.
- Develops a strategic plan for, and provides direction to, adult ministries based on the vision of the church.

Teaching

- Develops a process to teach the congregation the basics of the Christian life so that they may find their ministry fit with the church family to grow in faith, develop their spiritual gifts, and become Christ's ambassadors in order to impact their homes, church, and community.
- Develops a long-range preaching plan in conjunction with pastoral staff.
- Shares the preaching ministry with other pastoral staff, ensuring this ministry is balanced in terms of doctrine and principles of the Christian faith.
- Models the priority of prayer in the Church life and in personal lives.

Mentoring

- Develops a strategic plan with the staff to achieve the goals of KBC.
- Leads regular meetings with pastoral and ministry staff.
- Mentors and supports church leaders.
- Models self-development which keeps personal and church life in balance:
 - schedules time to concentrate on prayer and personal Bible Study
 - keeps current through reading, seminars, courses or conferences
 - maintains contact with pastors, colleagues and resource people
 - models personal family time
 - models practice of health, wellness and relaxation
 - willing to be involved in community activities
 - involvement in speaking and activity outside KBC is deemed helpful.

Administration

- Is responsible for day-to-day supervision of on-site staff
- Is respectfully responsive to incoming communication (mail, e-mail, phone calls, etc)
- Is responsible for communication to the congregation through all KBC communication channels.
- Attends Board of Directors and Board of Deacons meetings.
- Is an ex-officio member on all boards and committees
- Oversees KBC calendar of events.
- Oversees staff time off and vacation schedule.
- Participates in performance reviews for pastoral and ministry staff.
- Sets the content and tone of all aspects of the weekly worship service, including message, and any involvement of the worship teams.
- Assists Boards in formulating policy statements for the church, as required.

Qualifications:

- Has a personal relationship with Jesus Christ with a call to KBC
- Is a leader with the character qualities, Christian life style, and spiritual gifts described in 1 Timothy 3:1-7, 2 Timothy 3:14-17, 4: 1-5, and Titus 1:5-9.
- Is a minister approved by the Canadian Baptists of Atlantic Canada (CBAC) and has completed; (or is willing to complete) the educational and ordination requirements for ministry as outlined by CBAC.
- Leads the ministry team of pastoral staff and lay leadership.
- Organized.
- Demonstrates strong leadership and delegation skills
- Strong communication skills, both one-on-one and to large groups including excellent verbal, written and presentation skills
- Ability to recognize and develop leadership potential in others.
- Innovative and creative – able to develop and process new ideas and approaches to effective ministry.
- Loving, enthusiastic, people person who is able to relate lovingly to people of all ages and work respectfully with boards and committees
- Demonstrates a genuine passion for ministry
- Demonstrates a passion for and skill set in church growth.
- Must become a resident of the Quispamsis or Rothesay area.

The remuneration package for this position will be determined using the guidelines from CBAC.

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