



## MINISTRY OPENINGS FORM

**Church Name\*:** Hillsborough Baptist Church (The Tide Church site)

**Church Website (if applicable):** http://

**Average Sunday Attendance\*:**

**City/Town\*:** Hillsborough / Alma

**Province\*:**

**Community Type\*:**

**Ministry Position\*:**

### Position Description

This person would serve as the part-time site pastor of our new church plant in Alma, New Brunswick.

**Position Type\*:**  Full-Time  Part-Time

- Requested credentials\*:**
- Accredited Ordained with the CBAC or affiliate
  - Candidate for ordained pastoral ministry
  - Accredited Ordained or Candidate for ordained pastoral ministry
  - Recognized CBAC lay pastor
  - Any of the above

This will be an 18 month contract position, with the possibility of an extension at the end of that time.

Contact: Rev. Geoff deJong at [geoff.dejong@hillsboroughbaptist.org](mailto:geoff.dejong@hillsboroughbaptist.org)

**Hillsborough Baptist Church**  
**Interim Associate Pastor – Job description**

**The Interim Associate Pastor will serve as the Site Pastor for The Tide Church in Alma**

*Job Type: Part-Time, 2 days per week – 18 month contract to commence August 1, 2019*

**Job Purpose**

Under the direction of the Lead Pastor, The Interim Associate Pastor will provide leadership to the ministries within their oversight to ensure each of these ministries align with the church's mission and vision.

This candidate will strive to advance church ministries by modeling effective leadership to cultivate Christ-like service in others while providing operations assistance to the Lead Pastor and teams related to areas of responsibility.

**Mission**

- Bring your unique gifts and passions to develop strategic vision, goals and objectives in collaboration with staff and team leaders to ensure team leaders are meeting goals and purposes in their ministry area.
- Prioritize identifying and assessing individuals' spiritual gifts and encouraging them to volunteer for assignments appropriate to their strengths and passions.
- Model and exemplify servant leadership and spiritual acuity in moments of decision-making to help build God's Kingdom while seeking to build teams in all areas of responsibility.

**Spiritual Gifts:** Preaching, Evangelism, Pastor-Shepherd

**Passion:** A desire to see believers understanding and using their spiritual gifts in service - Eph 4:11-13

**Attributes and Skills:** Organized, self-motivated, excellent written/verbal communication skills, compassion, creativity, visionary, leadership, mentoring, cooperative spirit, tactful and discerning with a strong respect for confidentiality. Aware of current trends and concepts within area of responsibility. A learner and a reader with the ability to develop programs and leaders that accomplish the mission. Comfortable with the use of technology and willing to learn

**Education & Experience:** University degree and evidence of successful experience in working with and leading diverse individuals.

**Primary Areas of Responsibility**

- Giving leadership to The Tide Church (Alma Site)– hosting/leading weekly services, small groups and evangelism within the community. (This will be a combination of video preaching and live, as gifts and time allow)
- This Church currently functions out of a rented space in the Summer and will transition to a house church for the winter months (approx. 6 months each)

**Other**

- Subscribes without reservation to the Church Covenant, Statement of faith and by-laws of the Hillsborough Baptist Church
- Engages where appropriate with Association and CBAC events, opportunities and service.
- Regular meetings with Lead Pastor
- Participate in staff meetings
- Regular reviews will be provided (bi-annually)
- Other duties as assigned

**NOTE:** This position is envisioned as an 18 month contract, as it currently includes filling in areas of responsibility normally belonging to the Director of Discipleship. As the end of the contract approaches, there will be discussions about the need at that time and whether there is the possibility for continuation. In the event of a potential transition to full-time permanent, the position will be discussed and voted upon by the congregation(s) to make that decision.

For more information or to apply please contact:

Hillsborough Baptist Church

Rev. Geoff deJong

[Geoff.dejong@h-bc.org](mailto:Geoff.dejong@h-bc.org)

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