



MINISTRY OPENINGS FORM

Church Name*: Hillsborough Baptist Church & The Tide

Church Website (if applicable): http://

Average Sunday Attendance*: 150-199

City/Town*: Hillsborough & Alma

Province*: New Brunswick

Community Type*: Town/Village

Ministry Position*: Other

Position Description

The Interim Associate Pastor will serve as the Site Pastor for our new site in Alma, New Brunswick two days per week, while also serving at Hillsborough Baptist Church in the area of youth and children. Please see job description for further details.

Position Type*: Full-Time Part-Time

Requested credentials*:

- Accredited Ordained with the CBAC or affiliate
- Candidate for ordained pastoral ministry
- Accredited Ordained or Candidate for ordained pastoral ministry
- Recognized CBAC lay pastor
- Any of the above

Position will commence August 1, 2019

Contact: Rev. Geoff deJong at geoff.dejong@h-bc.org

Interim Associate Pastor – Job description

The Interim Associate Pastor will provide the following functions:

- Site Pastor/Host – The Tide Church – 2 Days/week (Sunday+1)
- Associate Pastor – Youth and Children focus - HBC – 2 Days/week (3)
- Associate Pastor – Riverside Alma – 1 Day/week – TBD

Job Type: Full-Time – 18 month contract to commence August 1, 2019

Job Purpose

Under the direction of the Lead Pastor, The Interim Associate Pastor will provide leadership to the ministries within their oversight to ensure each of these ministries align with the church's mission and vision. Upon the return of the Director of Discipleship the Interim Associate Pastor will also work in partnership with that person where there is overlap. The Director of Discipleship shall have authority to ensure that the work done with children and youth fits into the Buckingham prescriptions in this area.

This candidate will strive to advance church ministries by modeling effective leadership to cultivate Christ-like service in others while providing operations assistance to the Lead Pastor and teams related to areas of responsibility.

Mission

- Bring your unique gifts and passions to develop strategic vision, goals and objectives in collaboration with staff and team leaders to ensure team leaders are meeting goals and purposes in their ministry area.
- Prioritize identifying and assessing individuals' spiritual gifts and encouraging them to volunteer for assignments appropriate to their strengths and passions.
- Model and exemplify servant leadership and spiritual acuity in moments of decision-making to help build God's Kingdom while seeking to build teams in all areas of responsibility.

Spiritual Gifts: Preaching, Evangelism, Pastor

Passion: A desire to see believers understanding and using their spiritual gifts in service - Eph 4:11-13

Attributes and Skills: Organized, self-motivated, excellent written/verbal communication skills, compassion, creativity, visionary, leadership, mentoring, cooperative spirit, tactful and discerning with a strong respect for confidentiality. Aware of current trends and concepts within area of responsibility. A learner and a reader with the ability to develop programs and leaders that accomplish the mission.

Education & Experience: University degree and evidence of successful experience in working with and leading diverse individuals.

Primary Areas of Responsibility

- Giving leadership to The Tide Church – hosting/leading weekly services, small groups and evangelism within the community. (This will be a combination of video preaching and live, as gifts and time allow)
- Responsibility for leading youth programs at HBC and assisting with children’s programming
- Focus on Children/Youth and young families as part of the Buckingham prescriptions
- Building strategic plans for discipleship of youth and implementation of same in each location (recommendation is a cohesive plan to be implemented in all three sites)

Other

- Subscribes without reservation to the Church Covenant, Statement of faith and by-laws of the Hillsborough Baptist Church
- Engages where appropriate with Association and CBAC events, opportunities and service.
- Regular meetings with Lead Pastor
- Participate in staff meetings
- Regular reviews will be provided (bi-annually)
- Other duties as assigned

NOTE: This position is envisioned as an 18 month contract, as it currently includes filling in areas of responsibility normally belonging to the Director of Discipleship. As the end of the contract approaches, there will be discussions about the need at that time and whether there is the possibility for continuation. In the event of a potential transition to full-time permanent, the position will be discussed and voted upon by the congregation(s) to make that decision.

For more information or to apply please contact:

Hillsborough Baptist Church

Rev. Geoff deJong

Geoff.dejong@h-bc.org

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