

CANADIAN BAPTISTS OF ATLANTIC CANADA

MINISTRY OPENING

CHURCH

Grand Bay Baptist Church

Grand Bay-Westfield, New Brunswick

<https://grandbaybaptist.ca/>

MINISTRY POSITION

Associate Pastor

AVG SUNDAY ATTENDANCE

150-199

FULL TIME / PART TIME

Full Time

REQUESTED CREDENTIALS

Accredited Ordained Minister or Candidate for Ordained Pastoral Ministry

POSITION DESCRIPTION

Grand Bay Baptist Church is a vibrant group of believers located in the suburbs of Saint John, NB. Our desire and mission is to obey Christ by making disciples in our community and the larger Saint John area.

Grand Bay Baptist Church is located in Grand Bay-Westfield, NB. Grand Bay-Westfield is located approximately 20 kilometers from the center of Saint John along the lower Saint John River. Grand Bay-Westfield has four schools from Grades K to 8, four preschools, convenience shopping, and many opportunities for indoor and outdoor activities.

Grand Bay Baptist Church is seeking an Associate Pastor whose focus is on the Youth of our community while also providing ministerial leadership to the larger congregation. We're looking for someone with the love of Christ in their hearts for the Youth as they



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find their way in the world while also bringing their passion for the Word to our larger faith community. We're looking for someone to provide this direct leadership but also the indirect leadership of finding and mentoring others in the Church who feel called to work with Youth themselves.

Grand Bay Baptist Church looks ahead expectantly to the future of our Church as we seek to renew and grow in the work Christ has for us. We're looking for an Associate Pastor who wishes to help lead this renewal and growth.

POSITION CLOSING:

Flexible: open for applications until the position is filled

SEND RESUME / CV TO:

gbbcsearch2020@gmail.com



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Associate Pastor of Youth and Children

Grand Bay Baptist Church

(Proposed Ministry Description)

Ministry Summary

The mission of Grand Bay Baptist Church is to “Obey Christ by Making Disciples”. The present five-year vision of the church is to become a Training Centre that emphasizes Leadership Multiplication and Spiritual Formation. The values that presently drive us, and in which we need to grow, are Biblical Faithfulness, Global Mindedness, Community, Prayer, Worship, Obedience, and Reaching Lost People.

Within this mission and vision the primary responsibility of the Associate Pastor will be to give leadership in reaching the youth and children of our church and community for Christ. The goal will be for them to know Christ and to grow in their relationship with him with the expectation that they would become equipped to make a lasting difference in our church, community and world. A secondary conjunctive responsibility will be to connect with and minister to parents/families of those involved in the youth and children’s ministries.

Accountability

- ❖ The Associate Pastor will be responsible directly to the Lead Pastor and shall provide regular updates to the Leadership Team.
- ❖ The Associate Pastor will be responsible to submit to an annual evaluation conducted by the Lead Pastor and the chair of the Board of Deacons, who shall report on the evaluation to the Leadership Team.

Ministry Responsibilities

- ❖ To provide vision, leadership, planning, and developmental initiative to the outreach and discipleship programs for children and youth (may include, but is not limited to, the present Youth Groups, Youth Discipleship, Treasured ConNEXTions, Nursery and Vacation Bible Camp).
- ❖ To recruit, motivate and equip volunteers for the various youth and children’s ministries of the church, supporting them through continued training and provision of pastoral care.
- ❖ To work collaboratively with the Director of Tiny Treasures Learning Centre (TTLC) to incorporate their programming into the broader ministry of the church and to build connections between the church and the families of the children involved.
- ❖ To serve as an *ex officio* member of the TTLC Board of Directors.
- ❖ To serve as a member of the Leadership Team.
- ❖ To participate in Sunday worship services, preaching as requested.
- ❖ To supervise summer ministry students and oversee summer ministries.
- ❖ To participate in or conduct funerals and weddings as requested.
- ❖ To attend regular staff meetings and other staff gatherings.

Expectations Relative to Ministry Responsibilities

- ❖ Getting to know the children and youth, and their families, both in our church and in our community.
- ❖ Encouraging, supporting and involving the youth in local events (such as First Light) and regional events (such as OneCon and Tidal Impact).
- ❖ Organizing and leading youth mission trips and promoting other mission opportunities for youth.
- ❖ Helping and encouraging youth and children of the church to be involved in the life of the church.
- ❖ Help to create opportunities and a culture where children, youth and their families can worship together, serve together (outside the church) and have social opportunities for fellowship.
- ❖ Providing age-appropriate counseling and visitation of youth and children (may include visiting with family, attending youth activities such as games or concerts, or being involved at local schools).
- ❖ Staying in regular contact with youth and interacting with them outside of regular church activities.
- ❖ Being a voice for the youth and communicating to the Leadership Team and Lead Pastor the concerns and ideas for the youth and children.
- ❖ Praying regularly for children, youth and their families.
- ❖ Participating in various activities and events of the wider church body.

Qualifications

- ❖ A vital faith commitment to Jesus Christ and a consistent Christian life with a definite call to ministry.
- ❖ A Master of Divinity degree (preferably) or its equivalent from an accredited seminary and preferably with specialization in children's and youth ministry.
- ❖ Experience in leading children and youth.
- ❖ Ordination, or in process and near to being ordained.
- ❖ A current membership in a church of the Convention Baptists of Atlantic Canada or another church of similar faith and practice as may be accepted by the Leadership Team and the Church membership.
- ❖ Agreement with the principles and statements in the 1906 Basis of Union of the Convention. https://baptist-atlantic.ca/wp-content/uploads/2012/02/Basis_of_Union-updated-2017-with-new-CBAC-name.pdf
- ❖ A good understanding of our current culture and how this influences children and youth and their world view relative to their relationship with Jesus.

Personal Qualities

- ❖ A heart for children and youth with a desire to introduce them to faith in Jesus and to nurture their spiritual growth.
- ❖ Organizational and planning skills.
- ❖ Flexibility and an ability to improvise.
- ❖ An ability to communicate with children and youth of both genders comfortably and effectively.
- ❖ An imaginative, energetic person with an ability to minister to high-energy youth.
- ❖ An example to the youth in dress, language and actions.