

CANADIAN BAPTISTS OF ATLANTIC CANADA

MINISTRY OPENING

CHURCH

Woodstock Baptist Church

785 Main St, Woodstock, New Brunswick

www.woodstockbaptistchurch.ca

MINISTRY POSITION

Associate/Next Generation Pastor

AVG SUNDAY ATTENDANCE

200 or above

FULL TIME / PART TIME

Full Time

REQUESTED CREDENTIALS

Any of the following:

- Ordained with CBAC or affiliate
- Candidate for ordained pastoral ministry
- Recognized CBAC lay pastor

POSITION DESCRIPTION

See attached posting.

POSITION CLOSING:

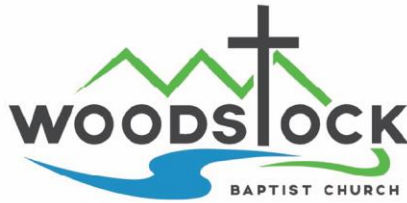
Flexible: open for applications until the position is filled

SEND RESUME / CV TO:

dewareleech90@gmail.com



CANADIAN BAPTISTS
OF ATLANTIC CANADA



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Associate / Next Generation Pastor – Job Posting

Setting

WBC is a multigenerational and multicultural congregation who exists to love God and love people. Together, we teach, preach, and study the Word of God. We pray, worship, and fellowship to develop closer relationships with God and each other. We live and participate with community endeavoring to model Christian love in word and deed. We seek to emulate Christ's love, forgiveness, kindness, mercy, and grace in all our relationships, because we've received these gifts in such tremendous measure from Him personally.

Our ministry team currently includes the following:

- Five (5) full-time positions - Senior Pastor, Youth Pastor who is transitioning to Church Family Life Director, Children's Ministry Director, Administrative Assistant, and Building Superintendent.
- Three (3) part-time positions – Pastor to Seniors, Graphic Design/Media Coordinator, and Sound Technician.
- Two (2) worship teams (volunteer).

WBC is currently recruiting a full-time Associate/Next Generation Pastor who compliments the current ministry team. While developing the areas of focus outlined below, he/she will work in concert with the Ministry Team holding true to WBC's mission and vision.

This position requires full time work; however, we are open to alternate working arrangements.

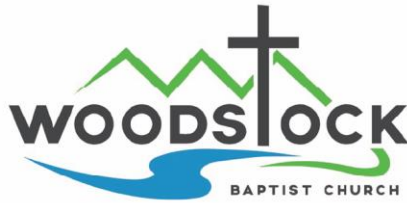
Our vision, with God's blessing, may eventually involve the following:

- Transitioning from combined Associate/Next Generation Pastor into two separate positions – Associate Pastor and a Youth Pastor.
- Possibly developing part-time roles including Worship, Human Resources, as well as programs and fresh expressions of ministry (Daycare, Pre-school, Coffee Shop, etc.).

Purpose

The Associate/Next Generation Pastor is gifted and called by God to church ministry and is passionate about evangelism, outreach, and missions from both a personal and a ministry-level perspective.

The Next Gen Pastor supports, works in harmony, and consults with the Senior Pastor to align key leadership teams with our Mission and to cast the overall vision for church growth and ministry. He/she provides spiritual, pastoral, and administrative leadership with a specific focus on youth and young adults while working closely with and communicating clearly with paid and volunteer staff.



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Reporting/Working Relationships

The Associate/Next Generation Pastor is accountable to the Senior Pastor. He/she also performs the following:

- works seamlessly with and is a member of the ministry team and actively participates in weekly Team meetings.
- participates in Deacon's meetings, when required.
- other committees, as required.

Roles / Responsibilities

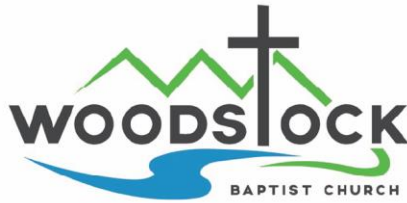
The Associate Pastor has two principle areas of focus:

Focus Area A:

- Preaches and teaches on Sunday mornings on a scheduled basis and additionally, as requested by the senior pastor.
- Organizes mid-week worship and fellowship, currently known as ALIVE. This is a less formal, contemporary gathering that has involved praise and worship, testimony, and teaching. It provides an alternate service for those who cannot attend on Sundays for various reasons and for anyone who desires to participate.
- Becomes intentionally familiar with the congregation and the community-at-large, building relationships through caring bonds including, but not limited to visitation and attending events.
- Assists with and participates in WBC events and ministries in consultation with the Senior Pastor and Ministry Team.
- As needed, provides confidential pastoral counselling (emergencies and other short-term situations) to the church family in consultation with the Senior Pastor and Ministry Team.
- Is passionate about learning and exploring new ideas, ways and venues for outreach, ministry and teaching, focusing on innovation and creativity in all aspects of ministry.

Focus Area B:

- Develops relationships that foster teaching and discipling teens to come to a saving faith in Jesus Christ and deepen their walk with the Lord.
- Builds and trains volunteer teams.
- Equips parents with the knowledge and skills to disciple their teens.
- Equips youth and young adults to grow in wisdom and spiritual discipline.
- Connects with post-secondary institutions to ensure students are linked with faith-based inter-varsity fellowships



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- Creates opportunities to maintain home church contacts (e.g., mid-term/mid-year calls, care packages, cards, visits, calendar of opportunities at home when here on breaks, etc.)
- Creates opportunities for meaningful connections and relationships with post-secondary and working young adults who are between the traditional “youth” and “adult” phases of life and ministry.

Character/Personal Attributes

- Evidence of a growing personal relationship and commitment to Christ.
- Positive role model.
- Demonstrates spiritual maturity, godly character.
- Respected by and respectful of both other Christians and non-Christians.
- Lifelong learner with solid knowledge of scripture and strong theological foundation.
- Passionate to learn and be on the cutting-edge in ministry and approach.
- Demonstrates spiritual leadership which empowers and encourages others.
- Collaborative, teammate who gets along well with others.
- Communicates effectively one-on-one, as well as in small and large group settings.
- Intercultural and intergenerational understanding and competence.
- Demonstrates healthy family and interpersonal relationships.
- Organized and self-motivated with a strong work and leisure ethic and balance.
- Wise in the use of social media, representing the church and faith honourably online.

Qualifications

- Accredited by, or willingness to enter the process to be accredited by, the Canadian Baptists of Atlantic Canada (CBAC) Board of Ministerial Standards and Education.
- Ability to think strategically and creatively.
- Effective administrative and organizational skills.

Remuneration/Benefits

This position requires full time work; however, we are open to alternate working arrangements.

Salary, housing allowance, and benefits are commensurate with education and experience. A six-month probationary period will apply and includes frequent (or at least monthly) feedback from the Senior Pastor. On a forward basis, annual performance reviews will be carried out by the Senior Pastor.



Love God
Love People
Matthew 22:37-39

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Application

For more information or to apply for this position, forward your letter of interest and current ministry summary by October 7, 2022:

Sherry Leech, Chair - WBC Search Committee
Cell - 506-325-8531
Email - dewareleech90@gmail.com