

## **Pastor of Youth & Children: Job Description**

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**West End Baptist Church Vision Statement:** *A church that lives and loves like Jesus.*

**West End Baptist Church Mission Statement:** *To be a church where people feel welcome to worship God and know they belong, where the Holy Spirit transforms lives through the Bible and inspires us to become more like Jesus, sharing His love and message of hope, serving in our community and the world.*

**Role:** Grow the Youth and Children Ministries of West End Baptist Church.

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### **Character Requirements**

- A mature, active and growing relationship with Jesus as Savior and Lord
- Exhibits the fruit of the Spirit as exemplified in Galatians 5:22-23.
- Exemplified qualities as described in 1 Timothy 3:1-5
- Passionate about leading Youth and Children to Christ

### **Educational Requirements:**

- Educational background leading to a Ministry vocation
  - Seminary degree preferred, but other educational degrees (Bachelor of Arts, Associate of Arts...) or certificates will be considered.

### **Experience Requirements:**

- The individual should have a minimum of 2 years' experience in a variety of Church ministries. Experience in a Camp ministry would be considered an asset.
- Demonstrated biblical teaching (examples include: leading a Sunday school class, a Bible study group, a Devotion, a Sermon...)
- Demonstrated Ministry leadership (examples include: leading a youth group or other Church ministry...)

### **Skills Requirements:**

- Leadership – a servant leader attitude that inspires and motivates volunteer staff
- Organization & Coordination – ability to develop and implement strategies to accomplish ministry missions
- Communication – clearly articulate concepts and information in individual and group settings.
- Teaching – able to lead in-depth biblical studies
- Team work – able to work constructively with the Senior Pastor, Board, Ministry Coordinators, Staff and volunteers to achieve the mission of West End Baptist Church
- Relationship – meaningful engagement with the children, youth and parents

### **Primary Responsibilities:**

- Recruit, equip and lead a diverse team of volunteers to grow the Youth and Children Ministries in-line with the mission of West End Baptist Church.
- Support and oversee the Director of the Newfoundland Adventure Camp and maintain an active role in camp ministry
- Create a culture and atmosphere that reaches out to all youth and children expressing that all are loved and welcomed to come and know a true sense of belonging.
- Encourage youth and children believers to be grounded in their Christian faith experiencing the transforming power of the Holy Spirit through Bible centered study and teaching, inspiring all to live and love like Jesus
  - Encourage, support and equip parents in their primary role to ground their children in the Christian faith.
- Equip and deploy youth and children into ministry by developing their God-given gifts, talents, and experiences, inspiring them to demonstrate the love of Jesus through service in our community and the world.
- Equip and inspire youth and children to reach out sharing Jesus' love and message of hope to our neighborhood, community and the world.

West End Baptist Church, St. John's, Newfoundland is inviting applications for the position of Pastor of Youth and Children. **Applications will be received until July 20, 2018.**

Please send resumes to  
[search@westendbaptistchurch.ca](mailto:search@westendbaptistchurch.ca)

For information regarding West End Baptist Church please refer to our website: [www.westendbaptistchurch.ca](http://www.westendbaptistchurch.ca).

For information regarding living in St. John's, Newfoundland, please visit: [www.stjohns.ca](http://www.stjohns.ca) and click the "Living in St. John's" link at the top left of the page.