



CANADIAN BAPTISTS
OF ATLANTIC CANADA
Joining God in Our Neighbourhoods

MINISTRY OPENINGS FORM

Church Name*: Hillsborough Baptist Church

Church Website (if applicable): http://

Average Sunday Attendance*: 150-199

City/Town*: Hillsborough

Province*: New Brunswick

Community Type*: Town/Village

Ministry Position*: Other

Position Description

This position would serve to lead our youth ministries and assist with children's programming as well. This is a contract position for 18 months to cover maternity leave for an existing staff person.

Position Type*: Full-Time Part-Time

- Requested credentials*:**
- Accredited Ordained with the CBAC or affiliate
 - Candidate for ordained pastoral ministry
 - Accredited Ordained or Candidate for ordained pastoral ministry
 - Recognized CBAC lay pastor
 - Any of the above

This will be an 18 month contract position

Contact: Rev. Geoff deJong at geoff.dejong@h-bc.org

Hillsborough Baptist Church
Interim Associate Pastor – Job description

The Interim Associate Pastor will provide the following functions:

- Associate Pastor – Youth and Children focus - HBC – 3 Days/week

Job Type: Part-Time – 18 month contract to commence August 1, 2019

Job Purpose

Under the direction of the Lead Pastor, The Interim Associate Pastor will provide leadership to the ministries within their oversight to ensure each of these ministries align with the church's mission and vision. Upon the return of the Director of Discipleship the Interim Associate Pastor will also work in partnership with that person where there is overlap. The Director of Discipleship shall have authority to ensure that the work done with children and youth fits into the Buckingham prescriptions in this area.

This candidate will strive to advance church ministries by modeling effective leadership to cultivate Christ-like service in others while providing operations assistance to the Lead Pastor and teams related to areas of responsibility.

Mission

- Bring your unique gifts and passions to develop strategic vision, goals and objectives in collaboration with staff and team leaders to ensure team leaders are meeting goals and purposes in their ministry area.
- Prioritize identifying and assessing individuals' spiritual gifts and encouraging them to volunteer for assignments appropriate to their strengths and passions.
- Model and exemplify servant leadership and spiritual acuity in moments of decision-making to help build God's Kingdom while seeking to build teams in all areas of responsibility.

Spiritual Gifts: Preaching, Evangelism, Pastor, Youth and Children

Passion: A desire to see believers understanding and using their spiritual gifts in service - Eph 4:11-13

Attributes and Skills: Organized, self-motivated, excellent written/verbal communication skills, compassion, creativity, visionary, leadership, mentoring, cooperative spirit, tactful and discerning with a strong respect for confidentiality. Aware of current trends and concepts within area of responsibility. A learner and a reader with the ability to develop programs and leaders that accomplish the mission. Comfortable with the use of technology and willing to learn

Education & Experience: University degree and evidence of successful experience in working with and leading diverse individuals.

Previous experience in working with children and youth

Primary Areas of Responsibility

- Responsibility for leading youth programs at HBC and assisting with children's programming
- Focus on Children/Youth and young families as part of the Buckingham prescriptions
- Building strategic plans for discipleship of youth and implementation of same in each location

Other

- Subscribes without reservation to the Church Covenant, Statement of faith and by-laws of the Hillsborough Baptist Church
- Engages where appropriate with Association and CBAC events, opportunities and service.
- Regular meetings with Lead Pastor
- Participate in staff meetings
- Regular reviews will be provided (bi-annually)
- Other duties as assigned

NOTE: This position is envisioned as an 18 month contract, as it currently includes filling in areas of responsibility normally belonging to the Director of Discipleship. As the end of the contract approaches, there will be discussions about the need at that time and whether there is the possibility for continuation. In the event of a potential transition to full-time permanent, the position will be discussed and voted upon by the congregation(s) to make that decision.