

CANADIAN BAPTISTS OF ATLANTIC CANADA

MINISTRY OPENING

CHURCH

Grace Memorial Baptist Church

Fredericton, New Brunswick

<https://gracememorial.ca/>

MINISTRY POSITION

Community Engagement Pastor

AVG SUNDAY ATTENDANCE

100-149

FULL TIME / PART TIME

Full-Time

REQUESTED CREDENTIALS

Any of the following:

- Ordained with CBAC or affiliate
- Candidate for ordained pastoral ministry
- Recognized CBAC lay pastor

POSITION DESCRIPTION

Purpose of the Position:

The Community Engagement Pastor will seek to empower the people of Grace Memorial to strategically engage with the wider community outside Grace and in loving and supportive relationships with one another within the Grace community. In collaboration with other ministry staff, this pastor will give leadership, encouragement, vision and oversight to the various ministries which will further the vision for Grace to be a multicultural and multigenerational community.

Roles/Responsibilities:

1. Align Ministries

- Develop and implement an intercultural ministry plan in keeping with the church's vision to be a multicultural and multigenerational community of grace.



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- Nurture understanding, appreciation and cooperation between various cultural communities within the congregation.

2. Influence Discipleship and Outreach

- Connect congregants with the whole message of the Gospel through relevant engaging, and memorable communications and experiences.
- Inspire and equip the congregation to be disciples who make disciples and are able to effectively and naturally communicate the Gospel message.
- Develop opportunities to engage the Grace congregation in serving the wider Fredericton community.
- Serve as the Ministry Coordinator for the Outreach Ministry Team and connected ministries (ESL, DivorceCare, GriefShare, etc.).
- Give oversight to and develop promotional strategies for the Mission Budget.

3. Develop Partnerships

- Connect and build cooperative and mutually beneficial relationships between Grace and outside agencies or ministries related to poverty, new immigrants, multicultural and First Nation populations.

4. Build Community

- Plan and oversee implementation of opportunities for the congregation to engage and build relationships with our neighbours.
- Plan and oversee implementation of opportunities for the congregation to develop stronger relationships within the Grace community.
- Oversee the refinement and expansion of the small group ministry.
- Nurture a smooth transition process that allows new comers to become fully engaged participants within the Grace community.

5. Care for People

- Provide pastoral care in collaboration with the Senior Pastor and Pastor of Visitation.

6. Contribute to Common Ministries

- Participate within the Grace community as a pastoral leader.
- Be a supportive and encouraging presence as part of the staff and team of Grace.



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- Share in pastoral roles including being a voice in decision making and planning processes, assisting in common projects and initiatives, and being part of the rotation of worship speakers.

POSITION CLOSING:

Flexible: open for applications until the position is filled

SEND RESUME / CV TO:

katethomp@gmail.com

This is a part-time position (approx. 30 hr/wk) but there is a possibility for full-time work. Please see the attached job description for more information. A church and community profile is available upon request.



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