

# CANADIAN BAPTISTS OF ATLANTIC CANADA

## MINISTRY OPENING

### CHURCH

## Bethany Memorial Baptist Church

Aldershot, Nova Scotia

### MINISTRY POSITION

Maternity Interim Position - Lead Pastor

### AVG SUNDAY ATTENDANCE

50-74

### FULL TIME / PART TIME

Part Time

### REQUESTED CREDENTIALS

Any of the following:

- Ordained with CBAC or affiliate
- Candidate for ordained pastoral ministry
- Recognized CBAC lay pastor

### POSITION DESCRIPTION

#### POSITION CLOSING:

Flexible: open for applications until the position is filled

#### SEND RESUME / CV TO:

[bmbcoffice@ns.aliantzinc.ca](mailto:bmbcoffice@ns.aliantzinc.ca)

\*Please note that the applicant must be fully vaccinated



CANADIAN BAPTISTS  
OF ATLANTIC CANADA

**Maternity Leave Short-Term Pastor – Job Description**  
**Bethany Memorial Baptist Church**  
**539 Aldershot Rd. Kentville, NS**

**PURPOSE:**

To fill in for one year as the part-time, short-term pastor while ours is on maternity leave. The candidate must have a deep love for Jesus Christ and have experience in life and ministry. Though our lead pastor will be off, we believe she is still to be in communication with the leadership team as seen fit by the board of deacons. We see the value in our lead pastor continuing the relationships while she is on maternity leave and so she will be assisting a few times throughout the year by periodically participating in the worship service, and meetings as able. We see this short-term position as someone who can facilitate leadership as a point person but still including our lead pastor as needed while she is on maternity leave.

**RESPONSIBILITIES:**

- Provide a regular **preaching ministry** each week. We are looking for preaching that is balanced in terms of doctrine, principles of our Christian faith in knowledge of the Word, application of those principles to our daily lives and commitment of the individuals to those principles. Provide a balanced overview of the whole counsel of God: ensure encouragement, reproof and correction are in balance, give opportunity for people to respond to the gospel through repentance and commitment to Christ, and conduct the communion service.
- Provide leadership in planning **worship services** each week in conjunction with the board of deacons as needed, the music leaders and involve members of the congregation to participate in the various parts of the worship service.
- Provide **pastoral care** for the congregation personally or through groups: visitation in hospital, shut ins, members and adherents, journey with troubled people and those in need, funerals, and weddings as able.
- Provide **administration duties** to ensure the ministry of the church runs smoothly: respond to incoming mail, phone calls and emails, advise use of benevolent fund with deacons, develop agenda for deacon's meetings with chairperson of board, attend all deacons' meetings (once a month), Christian Education meetings (every three months), and director's meetings (three times a year).
- Maintain a **self-development program** which will keep both personal and church life in balance: meet regularly with the Lord in prayer and personal Bible study, exercise, and relaxation, keep current in reading, keep contact with pastors, colleagues, and resource people, and take advantage of opportunities to grow such as seminars and conferences when able.

### **IN SUMMARY WE ARE LOOKING FOR:**

- Someone who is strong in their preaching, unwavering from the truth of God's word.
- A team player – someone who can work well with others including the various boards and current lead pastor (when applicable), and other staff members.
- Someone who is an empowering servant leader, is not afraid of conflict and addressing difficult situations and concerns when they arise in conjunction with the leadership team when needed.
- Someone who has experience in ministry in either past or current roles as a lead pastor, chaplain, or parachurch leadership.
- Someone who enjoys visiting and overall congregational care and can minister in the various capacities mentioned above

### **DETAILS:**

- This position will begin anywhere from late February to early March, as the baby is due to arrive on March 12th, 2022.
  - This position will be for one year
  - The position will be 15-20 hours per week (negotiable).
  - Flexible schedule as to what days you choose to work (aside from Sundays)
  - **Please submit your resume to [bmbcoffice@ns.aliantzinc.ca](mailto:bmbcoffice@ns.aliantzinc.ca)**
- **If you have any further questions, please reach out through the email provided above.**

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