



**CANADIAN BAPTISTS
OF ATLANTIC CANADA**
Joining God in Our Neighbourhoods

EXECUTIVE MINISTER

POSITION SUMMARY

The Executive Minister of the Canadian Baptists of Atlantic Canada (CBAC) is an energetic, visionary leader who is willing to take informed risks in order that Atlantic Canadians can join God on mission in their neighbourhoods. This individual delights in realizing the CBAC's Kingdom potential, by re-imagining ministry and governance models, and by strengthening collaborative relationships that serve a common cause in Christ.

The Executive Minister is a leader of people, of processes and of themselves, and is a champion of equity and diversity. The individual works with CBAC Council, facilitating Council development opportunities that will assist in realizing a more nimble and responsive model of governance. Additionally, while valuing what works, the individual will have an unrelenting desire to align vision, people and process to produce fresh ministry expressions. The Executive Minister unleashes the power and potential of people, pastors, and the churches of the CBAC.

The Executive Minister reports to the Council of the Canadian Baptists of Atlantic Canada. The Executive Minister functions as the Chief Executive Officer (CEO) and is responsible for implementing a ministry of spiritual leadership and support to the denomination, while ensuring that the mission of the CBAC is achieved and the directives and policies adhered to. The Executive Minister, on behalf of the Council of the CBAC, exercises administrative responsibility with Boards and Committees and supervises and directs the activities of Senior Staff members.

QUALIFICATIONS INCLUDE:

- Demonstrates commitment to and passion for the cause of Christ
- Ordained minister with sound theological background
- Rich experience in successfully leading people and organizations, with pastoral experience and potentially leadership experience outside of the church
- Familiar with the unique make-up of Atlantic Canada, and such issues as the church in the post-modern era, the needs surrounding equity and diversity, and building partnerships among diverse stakeholders
- A commitment to excellence and renewal of the purpose and vision of the CBAC
- A true *connector* with experience in leading a range of ministry and private sector/community organizations

Proposed Starting Date: September 1, 2022

Salary: Based upon qualifications and experience

Review of Applications will begin January 10 and continue until the position is filled.

Applicants must be able to enthusiastically endorse and personally affirm the purpose and theological position of the CBAC. We make every effort to hire exceptional individuals.

Qualified candidates wishing to be considered for this position should send:

- A letter of application; (or alternatively, a link to a video introduction, maximum 4 minutes in length)
- CV with names of at least three references and their contact information

Please direct applications to:

Mr. Douglas McLeod

President, Canadian Baptists of Atlantic Canada

president@baptist-atlantic.ca

For further information about CBAC, and the complete job description, visit baptist-atlantic.ca/EMSearch

We thank all applicants in advance and advise that only those invited for an interview will be contacted. The CBAC Council reserves the right not to fill this position.