

# CANADIAN BAPTISTS OF ATLANTIC CANADA

## MINISTRY OPENING

### CHURCH

## Hebron Baptist Church

Hebron, Nova Scotia

### MINISTRY POSITION

Senior Pastor

### AVG SUNDAY ATTENDANCE

50-74

### FULL TIME / PART TIME

Full Time

### REQUESTED CREDENTIALS

Accredited Ordained Minister or Candidate for Ordained Pastoral Ministry

### POSITION DESCRIPTION

Please refer to the 2023 HBC document

### POSITION CLOSING:

### SEND RESUME / CV TO:

[searchteam@hebronbaptist.ca](mailto:searchteam@hebronbaptist.ca)



CANADIAN BAPTISTS  
OF ATLANTIC CANADA

# **HEBRON BAPTIST CHURCH**

## **Ministry Opportunity – Senior Pastor**

July 31, 2023

The congregation of Hebron Baptist Church is currently seeking to call a candidate to fulfill the role of Senior Pastor. Located in Southwestern Nova Scotia, next to the town of Yarmouth, our facility can be found nestled atop a hill overlooking the growing and diverse community of Hebron. This particular end of the province is laden with small fishing communities, lighthouses, and gorgeous beaches. It is an ideal place for raising a family. Our church and community will provide you the opportunity and potential for growth in ministry.

The candidate for this particular call must have a recognized degree in theology or divinity from an accredited institution and ordination through the CBAC or be eligible for such. Prior experience in church leadership and ministry is essential. In this role you need to have a strong emphasis on scriptural based preaching, accompanied with a devotion to the motivation and discipleship of the believers. A reliance on personal prayer, corporate prayer, spiritual growth and development are essential. We believe the standards of a pastor are set and defined in the books of Timothy and Titus.

This is a full time position. As Senior Pastor, you will work alongside and report to the leadership of the church. Your responsibilities will include the spiritual oversight and direction of the church body. Duties also include the weekly Sunday services, preaching, Bible studies, prayer gatherings, hospital visitation, counseling, baptisms, weddings, funerals as the may arise. The continuing development of community relationships would be expected.

Salary, benefits, and vacation time will be set in accordance with the CBAC standards scale. Housing for you/your family will be provided in the parsonage located a few kilometers from the church. An office and study space is provided in the church facility for your use.

As a candidate with a strong vision for God purpose and with the leading of the Holy Spirit for a shared ministry to this call, we invite you to submit a cover letter and resume. Please include all previous educational accomplishments and your ministry leadership experience. Three references are required, including one from a previous ministry. All applications will be held in confidence and will be prayerfully considered. We look forward to hearing from you!

For further information on our congregation, facility, and community, we invite you to preview our community/ministry information package.

Please submit your application package to: [searchteam@hebronbaptist.ca](mailto:searchteam@hebronbaptist.ca)

Closing date September 15

# **HEBRON BAPTIST CHURCH**

**Church Ministry and Community Information Profile**

**July 2023**

# Church and Ministry Profile

Hebron Baptist Church has been ministering within the community of Hebron and beyond since 1837. With a passion for God's word and the experience of His redemptive grace, we continue to see God move in the hearts and lives of this fellowship. The original church building stood as a beacon of hope within the community for decades. It was the desire of the congregation to ensure that God's work continued in Hebron and in the year 1999 we saw the groundbreaking for a new facility. This has been our home since 2000.. We were blessed to have paid the mortgage off in 2015!



*Comfortable chairs and lots of natural lighting!*

A parsonage is provided to accommodate the housing of the Senior Pastor and his family and is located only a few kilometers up the road from the church. The house is comfortable and has 4 bedrooms. The kitchen appliances are included. A formal sitting and dining area is located on the upper level next to the kitchen. The lower level provides a family room/den and additional living space. The residence is heated with oil, along with a woodstove for your comfort. A medium sized back yard is located through the patio doors and would provide ample space for relaxation or children to play.

Our current facility has given us space to utilize for more effective ministry and fellowship opportunities and is wheelchair accessible. The sanctuary can hold over 200 seats for worship services and events when needed. A large fellowship hall and kitchen is used frequently for our congregational meals as well as special community and private events. An office and pastor's study is located on the main floor with internet access and a window overlooking the community. Our lower level contains several Sunday school rooms, storage and a nursery.



*A comfortable home – 10 minutes from town.*



*Kids at play – everyday!*

As you come up the hill toward the church, on your right hand side you will notice a community playground. This recreation space is owned by Hebron Baptist Church. When the land was originally purchased by the congregation they felt led to use some of the area for the community and this led to the creation of the current playground. The maintenance and operation is performed by those who serve on the playground committee and other faithful volunteers from the congregation. The gazebo and playground have been utilized in the past for summer ministry.

Our congregation is multi-generational with a strong mix of professionals and retirees. A typical Sunday service would have approximately 40 adults in attendance with close to 20 children, ages 3-15. We weathered Covid isolation and the shift in culture that preceded the pandemic. Currently we have 50 people who have active membership and we have close to 10 regular attendees who are non-members at this time. We've seen the Holy Spirit moving and celebrated three Baptisms this summer! Our worship services are available online



*A few of our incredible Spaghetti Supper servers!*



*Hebron Baptist has been using RightNow Media to encourage individual and small group learning.*

The spiritual growth and discipleship of the believers is of paramount importance to our leadership. Over the last several years we have been striving hard to enable our church body to participate in opportunities to grow and be challenged. This has been done through our Kids Zone, small group studies, weekly prayer meetings, and other special events. We have seen God at work through these times and we look forward to the future in His will and direction!

One incredible aspect of our church body is our love of hospitality and fellowship. Frequently we can be found sharing a conversation, a laugh, a prayer, or even a meal together.

During Covid a Kitchen Renovation team used the empty building as a time to restructure and build a dish pit to meet Public Health Regulation. We are now a certified kitchen.

Some of our ladies participate in ladies craft night and other special events take place throughout the year such as a community Christmas supper, corn boils, and the occasional beach bonfire!



*All ready for our Daughters of the King tea party!*



*"The best place in the world"!*

Our congregation has had the honor and privilege over several decades to support and contribute to our local mission field through the ministry of Camp Peniel. Their "desire is to be an extension of the ministry of the Yarmouth County Association of Baptist Churches and of the Canadian Baptists of Atlantic Canada, a summer camp ministry focusing on children and youth, and a camp and conference ministry for all ages during the spring and fall". We have seen many of our own congregation's children both work and attend camp through the years. We believe in the contribution they make to both the local church and mission field.

# Community Profile

Hebron is a small community found in Yarmouth County, Nova Scotia. On the southwestern tip of the province you will find endless shorelines showcasing God's majesty in creation! The county has a population of just over 25,000 people. The town of Yarmouth is located only 7 kilometers away and is the largest commerce centre and contains a vast array of amenities. Two major highways bring you into the county, one via the jagged coast of the south shore, and the other through the beautiful Annapolis Valley. We are located approximately 3.5 hours from the capital city of Halifax which has the region's only international airport.



*Lobster vessels tied up at port in town.*

Meadowfields Community School serves students from grade primary to grade 5. It offers both English and French Immersion programs for elementary students and falls within the catchment area for the community of Hebron and is located in the north end of Yarmouth. Maple Grove Education Centre, located in Hebron, serves students in grades 6 - 8 and also offers a late French immersion curriculum. High School students, grade 9 to 12, attend Yarmouth Consolidated Memorial High School. The CSAP school board operates several French speaking schools and curriculum in the region as another option for students. An elementary Christian School, Lakeview Academy, is also available.



*Cape Forchu Lighthouse – Yarmouth County*

The primary industry in the area is commercial fishing. A large lobster fishery season, from November to May each year, is one of the most lucrative in the world. Herring, scallops, haddock, and tuna are some of the other species caught in the region. Spin off economies of regional fishing are the fish and seafood processing facilities and marine industrial services required to maintain fishing vessels and equipment. The tourism industry has steadily increased over the last several years and visitors are transported to Yarmouth from Bar Harbor, Maine via the high speed CAT ferry.



*Meadowfields Community School*



*NSCC-Burridge Campus*

Yarmouth Regional Hospital serves as the major point for health care in the region. The facility has an emergency department, intensive care unit, labor and delivery unit, pre-natal care, dialysis, operating rooms, surgical and medical inpatient units.

Diagnostic imaging can also be found offering x-ray, ultrasound, CT, MRI, and more. An onsite lab for bloodwork and other specialized testing is open through the week. The hospital also manages a resident doctor program.

Within the region, various post-secondary educational options exist. Nova Scotia Community College-Burridge Campus is located in Yarmouth and offers several certificate and diploma programs. Dalhousie University also has a satellite campus for their school of nursing offering of B.ScN – RN degree program. Less than an hour away is Universte St. Anne; offering several degree programs taught in the French language. Other post-secondary options can be found through Acadia University and Divinity School through their distance education program.



*Yarmouth Regional Hospital*



*A sample meal from Ye Olde Argyle!*

In the area of food and entertainment; the local offerings will not let you down. A variety of restaurants in both the town and county are available year round. Some specialize in seafood experiences, showcasing the local industry. Other small restaurants and eateries provide a more intimate and diverse dining experience. If coffee and espresso drinks are your fancy, do not be dismayed. Between Sip Café, and C2 Cafe Sister Sunday, you will find a relaxing atmosphere to enjoy your coffee! The Y'ARC offers live theatre productions and concerts year round for your entertainment. Within the town of Yarmouth is a modern movie theatre, a regional library, and museums. There is also a Music Society, Chorale performers and the Yarmouth Orchestra



The town of Yarmouth contains the majority of the shopping amenities needed. The downtown sector has more local and privately owned specialty shops, boutiques, and galleries. The other major shopping area is located at the end of both highways, on Starrs Road . A large mall with several stores is located here. Other big box stores can be found a few blocks away such as Walmart, Atlantic Superstore, Sobeys, Staples, pharmacies and hardware stores. A local maritime thrift store favourite known as Frenchy’s can also be found! A branch of all the major Canadian banks and financial institutions are also located in town. On Saturday mornings, seasonally, a local Farmers market is open.



*A small section of Main Street, Yarmouth.*



*Yarmouth Mariners Centre*

Sports and recreation are a key component to this region. A variety of teams, leagues, and facilities are available for the pleasure of you and or your family; whether its hockey, baseball, swimming, golf, curling, basketball, etc. There is something here for everyone. There are several fitness centres within the town limits offering workout classes and regimes. The Yarmouth Mariners on Main has a pool that is utilized for the Yarmouth White Caps swim team and for weekly swimming lessons. Various dance groups teach Russian ballet, contemporary, jazz, and other dance styles throughout the week. The Mariners Centre has two ice surfaces used by local hockey leagues and the Jr. A Mariners hockey team.

Outdoor play and leisure in this area of Nova Scotia are exquisite! Both sandy and rocky shored beaches make for endless hours of exploration and summer fun. The Yarmouth region has been certified and supported by UNESCO as a dark sky and starlight reserve – stargazing here is quite spectacular. Several campgrounds are nearby and Kejimikujik National Park is only a two hour drive away. A multitude of lakes and rivers are available for canoeing, kayaking, and fishing. Whale watching tours and deep sea fishing expeditions are only a drive up the highway. The adventures are endless!



*Mavillette Beach – one of the many!*