

# CANADIAN BAPTISTS OF ATLANTIC CANADA

## MINISTRY OPENING

### CHURCH

## Camp Shiktehawk, True North Baptist and Beechwood Baptist

District of Carleton North, New Brunswick

### MINISTRY POSITION

Community Youth Pastor

### AVG SUNDAY ATTENDANCE

100-149

### FULL TIME / PART TIME

Full Time

### REQUESTED CREDENTIALS

Any of the following:

- Ordained with CBAC or affiliate
- Candidate for ordained pastoral ministry
- Recognized CBAC lay pastor

### POSITION DESCRIPTION

A joint effort between Shiktehawk Bible Camp, True North Baptist Church, and Beechwood Baptist Church

We have a great need in our community to minister to youth. We see great value and opportunity in partnering between these closely knit organizations to disciple youth and provide them with ways to exercise their faith. By sharing our resources we feel we can make a significant impact for the Kingdom of Jesus Christ and provide unique experiences for the youth of our area.

### POSITION CLOSING:

Flexible: open for applications until the position is filled

### SEND RESUME / CV TO:

[director@campshikehawk.com](mailto:director@campshikehawk.com)



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OF ATLANTIC CANADA



# Community Youth Pastor

A joint effort between Shiktehawk Bible Camp, True North Baptist Church, and Beechwood Baptist Church

The youth of our area need someone to shepherd them into a deep faith. They need a mentor and a friend that can show them the way.

Our heart behind this initiative is to see the youth of our area grow deep in their faith regardless of what kind of ties they have to a church or camp. Our churches have a solid core group of youth that are well on their journey to a meaningful relationship with Christ. Camp is a powerful mission that sees so many give their hearts to Jesus every summer, but they don't necessarily end up in our youth groups. We believe that with the help of a Community Youth Pastor we can bring these two wonderful stories together. We have a deep desire to see the youth of our local area grow in a deep relationship with Jesus and each other. We believe that we can make a significant impact for the kingdom of Jesus Christ and provide unique experiences through this effort.

Will you consider this call?

So what does this look like?

## **September to June**

### **Beechwood/True North Baptist**

- Plan and operate/oversee a 2 hour youth group for middle and high school ages each week. The location of the youth group will rotate between Beechwood, True North, and Camp.
- Oversee and periodically assist in a 2 hour kids group for elementary ages at each church. It won't be on you to run this group, but to empower church volunteers to do so and assist them in making it a success.
- Oversee and periodically assist in a junior church program for elementary age kids in each church. Again, it won't be on you to run this group, but to empower church volunteers to do so and assist them in making it a success.
- Attend Sunday morning services at each church as equally as possible in an effort to usher our youth into the congregations. We feel it is important to have youth build relationships with people of all generations. We also feel it would really benefit the churches to have you share the impacts the youth group is having on the youth. You will not be obligated to preach or run aspects of the morning service on a scheduled or regular basis, however giving updates to the churches, and finding ways to get youth involved in the services periodically will be encouraged.
- Involve the members of the churches in the implementation of the youth and kids programs

### **Shiktehawk Bible Camp**

- Plan and operate a 2-3 hour youth event for middle and high school ages at Shiktehawk in September, November, January, March, April, June. Involve camp supporters and church families in implementation. These events may also be day events or trips on Saturdays, i.e.

canoe trip, climbing Mt. Katahdin, concerts, One Con, etc. The weeks where you run an event at camp, there will be no requirement to run an additional youth group at the churches. Our hope is that the “camp kids” will be inclined to come to these gatherings, they will meet kids from the church groups, and will then be more comfortable to attend church in the future. Again the end goal is to have these youth grow deep in their faith.

- Plan and operate a weekend youth retreat for middle and high school ages in October and May. Involve camp supporters and church families in implementation.
- Connect regularly with current and past staff members
- Plan and operate a weekend young adults retreat in December, January or May. Focus particularly on staff and past staff of camps

### **July – August**

#### Beechwood/True North Baptist

- Plan and operate a VBS one week of the summer hosted at Shiktehawk
- Connect with youth over the summer months
- Attend Sunday morning services as often and equally as possible
- Plan fall, winter, and spring seasons
- Organize service projects for youth to be involved in over the summer months
- Get youth involved in Tidal Impact

#### Shiktehawk Bible Camp

- Act as camp pastor for one week of camp program
- Act as a pastor to staff and volunteers
- Organize a staff bonding activity occasionally
- Plan fall and spring retreats

### **Work Environment**

- Jon MacDonald (Executive Director of Camp Shiktehawk) will act as your direct daily supervisor. He will seek input from Lead Pastors of each partnering church (Mike Palmer and Dan Ryan). Periodically you will meet with Jon, Dan, and Mike to discuss how things are going in the context of the churches. This group will act as one voice. We don't want you to feel that may be pulled in three different directions. You will be an employee of Shiktehawk Bible Camp that has a congregation of local youth that we aim to be closely connected to our churches. Your daily “professional” (haha) colleagues will be Jon MacDonald and Andrew Booker (Director of Operations). Your office will be at camp. Your facilities to work out of will be the camp and both churches. You will have access to whatever each organization has to offer - facilities, equipment, human resources, etc. With both the camp and churches we already have keen interest from the people in our congregations to help in this effort. You will find that everyone is eager to get things off the ground!

**Sample Monthly Schedule (Sept – June)** – We are open to discussion on what this will look like.

	Sun	Mon	Tues	Wed	Thurs	Fri	Sat
Week 1	<b>True North</b> Junior Church (morning)	Day off	Planning for youth groups	Kids group @ Beechwood (evening)	Visiting youth in their schools	Youth Group @ True North (evening)	Day off
Week 2	<b>Beechwood</b> Junior Church (morning)	Day off	Staff Meeting with Jon and Andrew	Connecting with Shiktehawk Staff	Kids group @ True North (evening)	Youth Group @ Beechwood (evening)	Day off
Week 3	<b>True North</b> Junior church (morning)	Day off	Planning for youth groups	Kids group @ Beechwood (evening)	Planning and set up for youth event	Youth group @ Shiktehawk (evening)	Day off
Week 4	<b>Beechwood</b> Junior Church (morning)	Day off	Staff meeting with Dan and Mike	Youth program recruitment & advertising	Kids group @ True North (evening)	Youth Group @ True North (evening)	Day off

**Salary**

- TBD – Based on qualifications and experience. In compliance with Canadian Baptists of Atlantic Canada recommendations
- Benefits package through CBAC
- Possible housing availability
- Salary based on 40 hours per week

**Vacation**

- 3 weeks - summer – 2 weeks, Sept to June – 1 week
- Will develop into 4 weeks total per year
- 4 Sundays per year as days off

**Benefits**

- Basic Life Insurance
- Employee and Family Assistance Program  
Accidental Death and Dismemberment
- Medical & Dental
- Pension

**To apply:** Please send resume to [director@campshiktehawk.com](mailto:director@campshiktehawk.com)