

CANADIAN BAPTISTS OF ATLANTIC CANADA

MINISTRY OPENING

CHURCH

Birch Cove Baptist Church

Halifax, Nova Scotia

www.birchcovechurch.com

MINISTRY POSITION

Lead Pastor

AVG SUNDAY ATTENDANCE

150-199

FULL TIME / PART TIME

Full Time

REQUESTED CREDENTIALS

Accredited Ordained Minister

POSITION DESCRIPTION

The congregation of Birch Cove Baptist Church, a church in suburban Halifax with an average attendance of 200, is seeking a candidate to fill the role of Lead Pastor, following the retirement of our Senior Pastor after twenty-six years. Founded in 1959, the church seeks a biblically grounded spiritual leader who is ordained and credentialed with CBAC or affiliate. Birch Cove Baptist Church is located in a growing, multi-cultural neighbourhood with several university and post-secondary institutions around the city.

This is a full-time position. The Lead Pastor will work alongside other pastoral staff and the Board of Deacons, and report to the leadership of the church. Sunday morning services are enriched musically with a blend of contemporary and traditional worship music. Our media teams include video and audio support, as well as a computer live stream component. An administrative assistant and custodian are also part of the support staff.

Birch Cove supports several church ministries including a children's ministry from birth to grade six, a youth group for grades 7 to 12, adult ministries (home groups, precept



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studies, and adult Christian education), Women's Missionary Society, a senior's ministry, a prayer ministry, a library, and a pastoral care team.

Outreach ministries include Alpha, Vacation Bible Camp, a weekly live stream of the church service, and refugee ministries. Our church also supports Hope Cottage, Mission Thrift Store, Halifax West Ecumenical Food Bank, Bayside Camp, BCBC Preschool (licensed), as well as other missions and charitable organizations.

Please see the attached pastoral job description document for further information.

POSITION CLOSING:

Closing Date: 3/15/2024

SEND RESUME / CV TO:

search@birchcovechurch.com

Please submit your application package to search@birchcovechurch.com



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Birch Cove United Baptist Church

Lead Pastor (Full Time)

Function of Job

In cooperation with the pastoral staff and church leadership, the Lead Pastor is the primary driving force in a comprehensive and inspirational ministry. This is a calling to servant leadership “to prepare God's people for works of service so that the body of Christ may be built up until we all reach unity in the faith and in the knowledge of the Son of God and become mature, attaining to the whole measure of the fullness of Christ” (Ephesians 4:12-13). The person filling this position will use their gifts to work with others to ensure the whole body is integrated and unified (1 Corinthians 12).

Qualifications and Position Requirements

- Will be an ordained minister with such experience as the Pulpit Committee, Board of Deacons, and congregation feel is necessary at the time of call. Normally the Lead Pastor would have at least five years of experience at the local church level.
- Experience in counseling an asset
- Must have credentials with the Canadian Baptists of Atlantic Canada (or affiliate)
- Must be a baptized and committed Christian in agreement with CBAC’s Basis of Union and Baptist distinctives
- Gifted and called to Christian ministry with a passion for the church and outreach.
- Excellent interpersonal skills with gifts in communication and public speaking
- Well organized (i.e. uses effective tools to plan and execute tasks and manage priorities; accepts and meets deadlines; deals effectively with large amounts of detail)
- Works well with others; accepts and contributes effectively to the leadership team of the church; co-operates with other pastors, staff, boards and committees
- Exercises good judgement (i.e. makes reasonable decisions based on fact and on sound moral and ethical principles)
- Committed to discretion and confidentiality (i.e. holds personal and sensitive information in strict confidence)
- Self-motivated (i.e. able to form sound plans and carry them out with little supervision; has vision and works toward it)
- Adaptable and willing to accept change (i.e. able to respond to the changing needs, structure, leadership, and personality of the church body)
- Honest and courageous, a person of integrity (i.e. admits to mistakes, can be trusted, speaks the truth)
- Committed to a personal spiritual life congruent with biblical mandates for leaders
- Must become a member of Birch Cove Baptist Church

Duties and Responsibilities

- Seek and trust in the Spirit's leadership for ministry
- Cooperatively with the pastoral staff and the Board of Deacons, develop, enact, and refine an overall strategic or operating plan
- Coordinate activities of the pastoral and administrative staff
- Organize and conduct weekly and special worship services
- Lead the preaching ministry of the Church, preparing and delivering biblically sound sermons
- Undertake careful and prayerful study, keeping abreast of current ministry practices, taking advantage of various media and training opportunities
- Organize and conduct special services such as weddings, baptisms, and funerals
- In cooperation with the pastoral staff and the Pastoral Care Team, visit members of the congregation to provide care, spiritual support, and fellowship
- Provide spiritual and other personal counseling as needed and appropriate
- Seek to provide opportunity for the development of gifts for those not yet involved in ministry, and provide input to the Nominating Committee
- When appropriate, seek to build relationships and work together inter-denominationally with other churches in the area
- Working cooperatively with the various committees and groups, including attending meetings when requested and appropriate
- Attend or assist with church sponsored events, activities, or other programs
- Careful stewardship of resources provided for ministry
- Other related duties as may be assigned.

Accountability

The Lead Pastor is accountable to and works under the general direction of the Board of Deacons. The Board of Deacons is accountable to the membership of the church. The Church is accountable to God.

The Lead Pastor will present regular ministry updates and goals to the Deacons Board and church membership, and report annually in writing for inclusion in the church Annual Report.

Direction on policy and procedures may come from the various church boards and committees

The Deacons will conduct an annual performance review.