

# CANADIAN BAPTISTS OF ATLANTIC CANADA

## MINISTRY OPENING

### CHURCH

#### **Cornerstone Baptist Church Stratford**

Stratford, PEI, Prince Edward Island

<https://cornerstonebaptist.ca/stratford/>

### MINISTRY POSITION

Lead Pastor

### AVG SUNDAY ATTENDANCE

150-199

### FULL TIME / PART TIME

Full Time

### REQUESTED CREDENTIALS

Accredited Ordained Minister or Candidate for Ordained Pastoral Ministry

### POSITION DESCRIPTION

See attached job description

### POSITION CLOSING:

Closing Date: 9/9/2024

### SEND RESUME / CV TO:

[search@cornerstonebaptist.ca](mailto:search@cornerstonebaptist.ca)

The closing date is September 9; however, the posting will remain open until the position is filled.



CANADIAN BAPTISTS  
OF ATLANTIC CANADA



## **Seeking: Lead Pastor**

### **Permanent Full-time**

#### **About our church**

Cornerstone Baptist Church in Stratford, PEI has existed as part of a multisite church (one church, three sites) since it began in 2006. This year (2024) the three sites are in transition to becoming independent churches as a next step of maturity for each congregation. The Stratford location is in progress to become an independent church in January 2025, while currently reorganizing its leadership structures toward that end and working to form under the name Crossroads Baptist Church. Set to move forward as a growing and diverse congregation in a rapidly developing neighbourhood, with no debt, we have a sense of excitement and expectation about what God is preparing for the future.

Our church building is centrally located in Stratford, PEI, whose town motto "Imagine That!" is one we've connected to Ephesians 3:20-21 and a greater vision of what God is doing in our neighbourhood. We are right at the center of the town's major development plans that are in the works. The church is thriving too, growing from 75 people in attendance five years ago to a current weekly attendance of approximately 175 people between two Sunday morning services.

Our signs say "Everyone is Welcome!" and we mean it. The town of Stratford has a wide range of nationalities within it, and our congregation itself has about 16 different nationalities represented by our attenders. This diversity is an intentional and beautiful part of who we are. The people in our congregation come from a wide range of backgrounds, religiously and otherwise. For many of us, this church has been a place where God has taken disconnected people, each with our broken stories, and put us together. We have a vision for men and women serving in equal partnership, as well as people of different ages and backgrounds worshipping in one voice and bearing witness to the real-life Good News of Jesus.

The church has a contemporary style and fresh approach to ministry, as well as a healthy respect for the past. As we prepare to enter a future full of promise in a new phase of ministry, with a new name and church structure, we are looking for a new pastor who can provide leadership and direction as we follow God together.

## Our staff team

After 12 years at Cornerstone and 5 years as the Stratford Site Pastor, Rev. Gordon Dickinson recently began working full-time with the Canadian Baptists of Atlantic Canada. He has continued to operate part-time as the Interim Stratford Site Pastor during this transition and is willing to stay involved in some form of leadership as long as it is helpful. John Bartlett serves as the full-time Stratford Director of Ministry; in August 2024 he will complete his ordination process and continue to serve as a pastor in our congregation.

## Role and responsibilities

- **Working collaboratively with the Elders board** to oversee the spiritual health of the church and all aspects of its ministry.
- **Modelling servant leadership and equipping staff and attenders for service**, in a manner consistent with the Good News of Jesus. Helping all attenders discover their unique identity and calling to the person of Jesus, as well as their contribution to the church body through their spiritual gifts. Overseeing all staff, including regular staff meetings, coaching and performance reviews, and training as needed. Motivating, leading, and enabling people to explore new possibilities.
- **Leading organizational management, budgeting, and administrative tasks** to ensure the vitality of the church in every aspect. Upholding all of the church's responsibilities as an organizational body by being familiar with constitution, bylaws, operating policies, and responsibilities. Attending and leading board and committee meetings such as Facility, Finance, and Mission. Inspiring faithful giving and stewardship of all of the church's resources. Communicating with skill and clarity.
- **Leading in worship services** through prayer, announcements, scripture, testimonies, etc. and overseeing the worship team and technical teams that support those worship services as volunteers. Leadership may also include conducting funerals and wedding ceremonies.
- **Preaching and overseeing the preaching ministry** (involving the staff team and gifted volunteers) in Sunday morning worship services as well as special services such as Good Friday and Christmas Eve. Demonstrating a comprehensive and well-rounded understanding of Biblical truth and how it all points to Jesus. Communicating the Good News effectively in a way that is clear, biblically faithful, and relevant to everyday life.
- **Teaching and overseeing the teaching and discipleship ministries** of the church (including staff and gifted volunteer leadership), such as midweek small groups and Bible studies. Guiding attenders into faith in Christ, baptizing them, and discipling them in the way of Jesus and life by the power of the Spirit.
- **Providing pastoral care and overseeing care ministries**, by coordinating with the Director Ministry and volunteer teams, including regional care groups, hospital visitation, visitation of church attendees, etc. Demonstrating confidentiality, integrity, and genuine concern in general spiritual counselling and referring individuals to various resources and supports.

- **Relationally growing a culture of hospitality and connection** by personally practicing this and inviting others to experience community in loving one another. Building strong relationships and deep trust by demonstrating good relational skills and integrity within personal relationships, the church, and community, with people of all ages, cultures, and backgrounds.
- **Cultivating a heart for mission that is personal, local, and global** with a holistic vision for “all things new” in the Kingdom of God, both here in our neighbourhood and around the world. Overseeing and initiating community outreach initiatives through staff and volunteers. We’re “in the neighbourhood, for the neighbourhood”.
- **Demonstrating healthy and sustainable patterns of work**, by maintaining regular “office hours” as well as flexible working hours when necessary, and by taking two days off each week (Saturday +1), although circumstances may require working occasionally on these days off.
- **Other duties as required**, as mutually agreed upon with the Elders.

## Qualifications

### The ideal candidate:

- Must be a follower of Jesus Christ and demonstrate character that reflects the qualifications for a leader within scripture.
- Will possess a minimum of 5 years of ministry experience.
- Has theological training; ideally a Master of Divinity degree from an accredited seminary or equivalent, or a Bachelor of Arts in Religious Studies, Biblical Studies, or similar. While prior ordination is preferred, it is not essential.
- Shares our vision, values, and fully supports our [Baptist convictions](#) as part of the CBAC.
- Has a demonstrated capacity to be a leader of leaders, with a desire to empower every member of the congregation for mission and ministry, supporting equal partnership between men and women in leadership and service together.
- Is a creative, resourceful, and effective communicator.
- Possesses relevant computer skills and technological understanding to support ministry in a fast-paced environment.

**Qualified and interested candidates are invited to send a cover letter and resume, including the names of 3 references to [search@cornerstonebaptist.ca](mailto:search@cornerstonebaptist.ca)**

**The closing date for applications is September 9, 2024; however, the posting will remain open until the position is filled.**