

CANADIAN BAPTISTS OF ATLANTIC CANADA

MINISTRY OPENING

CHURCH

Spring Garden Church

Toronto, Outside Atlantic Canada

www.springgardenchurch.ca

MINISTRY POSITION

Pastor of Children & Youth Discipleship

AVG SUNDAY ATTENDANCE

100-149

FULL TIME / PART TIME

Full Time

REQUESTED CREDENTIALS

Any of the following:

- Ordained with CBAC or affiliate
- Candidate for ordained pastoral ministry
- Recognized CBAC lay pastor

POSITION DESCRIPTION

POSITION CLOSING:

Flexible: open for applications until the position is filled

SEND RESUME / CV TO:

searchcommittee@springgardenchurch.ca



CANADIAN BAPTISTS
OF ATLANTIC CANADA



spring garden church

Spirituality Grace Community

Pastor of Children & Youth Discipleship

Location: Spring Garden Church at the corner of Spring Garden and Kenneth Ave in Willowdale, a neighbourhood in the city of Toronto, Ontario.

Reports to: Pastor Sam Lee

Hours of Work: Full time

Role: A pastoral position that provides leadership in the area of nurturing children and youth in lifelong discipleship with Jesus Christ. Our discipleship model is to Love God, Love Others, Show God's Care, and Share God's Story. The Pastor will have a growing relationship with Jesus and work within the parameters of the Personnel Guidelines for SGC Pastors and Staff (available on request).

Who We Are

We are a community that believes in a triune, humble, creative and relational God of grace who is our centre and who loves this broken world. Because of this, we seek to be a people of faith who grow as holistic followers of Jesus—disciples who love God, love each other and our neighbour, share God's story, and show God's care.

Within our current pastoral team, we have pastors and staff giving leadership to communal worship, communications, children, youth and young adult discipleship, and the overall leadership and upholding the shared core values of the community.

One of our core values is that we believe that God calls us to come together as a diverse community of believers, and therefore we want to walk together, supporting one another physically, emotionally, and spiritually. We know that God uses community to deepen and mature our faith as, led by God's Spirit, we support and encourage one another in embracing an intimate and transformational relationship with Jesus.

We believe that children and youth are not just the church of the future but are an integral part of the church now. Therefore we want to be an intergenerational community that strives to include children and youth in the life of the church today.

Bringing humble and creative leadership to deepening the personal and communal embodiment of these values is where we see the important place of the Pastor of Children and Youth Discipleship on our pastoral team.

Required Competencies

We are looking for a Pastor with the following Relational Competencies

- Humility and passion from a growing and transformative relationship with Jesus
- Strong interpersonal skills
 - Ability to interact effectively with all ages and cultural backgrounds
- Strong verbal and written communication skills
- Excellent judgement and ability to maintain confidentiality
- Ability to work collaboratively with the Pastoral Team
 - Engaging in team conversation about specific projects and issues
 - Open to building healthy relationships with team members as laid out in the Pastoral Team Agreement (available on request)
- Ability to work enthusiastically in the culture of SGC as reflected in our Statement of Faith (available on request)
- Teachable and Humble
- Willingness to regularly participate in SGC worship as a part of the community

We are looking for a Pastor with the following Technical Capacities

- Strength in recruiting, equipping, and mobilizing volunteers
- Strong ability to build into and create new teams
- Ability to create strategic programming that will engender age appropriate discipleship of children and youth in the context of our discipleship model
- Proactive thinking and planning on a yearly scope
- Organizationally Strong
- Ability to prioritize and work on multiple projects simultaneously
- Ability to think outside the box and implement within current structure
- Proficient in using technology and social media
- Ability to utilize and assess tools for organization and efficient systems
- Basic understanding of children and adolescent development

We are looking for a Pastor with healthy rhythms of Personal Stewardship

- Maintain a personal life rhythm which nurtures spiritual, physical, relational, mental and emotional well being
- Meet periodically with support person(s) (mentor, support group, spiritual director, counsellor, etc)
- Utilize “Paid Leave for Other Activity Days” for holistic wellbeing

Essential Duties / Responsibilities *(including, but not limited to)*

Children's Ministry

Oversee and provide leadership in children's ministry to align with SGC Discipleship Model: Love God, Love Others, Show God's Care, Share God's Story

Recruit, coach, and develop volunteers

Pastor will lead through equipping others

Initiate recurring team meetings for support and development of volunteers

Administrative

Work with the Office Administrator to oversee and implement policies and practices

Maintain and implement appropriate policies regarding the safety of children and youth

Manage the Children's Ministry budget and oversee necessary record keeping

Maintain volunteer list and serving schedule

Partner with Families

Communicate effectively with families through a variety of methods and solicit feedback from parents/guardians when appropriate;

Promote and encourage intergenerational community with SGC

Organize family events alongside the Co-Lead that are related to overall discipleship goals of the ministry

Prepare families for child dedications

Curriculum

Evaluate, select, and implement a curriculum that will support a well-balanced ministry of holistic discipleship

Plan and execute special gatherings such as:

Easter gatherings

Summer day camps

Christmas worship gathering

Children's communion training, etc.

Youth Ministry

Oversee and provide leadership in children's ministry to align with SGC Discipleship Model: Love God, Love Others, Show God's Care, Share God's Story

Youth gatherings such as:

Home group meetings

Service opportunities

Fun fellowship events

Sunday morning teachings, etc.

Recruit, equip, and oversee volunteer youth ministry team

Provide leadership and develop student leaders

Curriculum

Evaluate, select, and implement curriculum that will support a well-balanced ministry of holistic discipleship

Meet with youth

Develop relationships and faith

Pastoral care

Mentoring

Partner with families

Communicate effectively with families through a variety of methods and solicit feedback from parents/guardians when appropriate

Promote and encourage intergenerational community with SGC

Work alongside parents/guardians in the spiritual formation of youth

Administration

Effective communication with parents/guardians and youth

Maintain budget

Scheduling

Additional Qualifications

M. Div or equivalent an asset

Previous ministry experience preferred

Posting will remain open until a suitable candidate is found.
Please submit your cover letter and resume to:

searchcommittee@springgardenchurch.ca

Spring Garden Church is part of the Canadian Baptists of
Ontario and Quebec.

www.springgardenchurch.ca

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