



BRITISH COLUMBIA & YUKON REGIONAL MINISTER

Job Description

Canadian Baptists of Western Canada (CBWC) require a Regional Minister (RM) for the British Columbia and Yukon (BCY) Region. This full-time, senior position reports directly to the Executive Minister and is a full participant in the Executive Staff. The RM will be relational, organized and discerning. The RM will provide a ministry of spiritual encouragement and support to the 50+ churches and ministry partners located in the BCY region. This will involve building working and nurturing relationships with pastoral, local church, and denominational leaders. This ministry will involve providing pastoral care, ministry consultation and oversight and support of Canadian Baptists of Western Canada programs in the BCY Region. As a result of a unique history, the RM also serves as Executive Secretary to the BC Convention, a separately incorporated Baptist entity which has specific fiduciary responsibilities for assets in BC.

SPECIFIC JOB DUTIES AND RESPONSIBILITIES

Specific responsibilities and duties include but are not limited to these areas:

1. To encourage and motivate pastors, church leaders and congregants to intentionally help their churches become healthy, caring, and missional communities dedicated to cultivating leadership, investing in relationship, and engaging in mission.
2. To preserve the prime pastoral relationship role to pastors without becoming triangulated between pastors, church leaders or other congregants. The RM will help the church leadership seek services and resources to address conflict issues and facilitate a healthy resolution in conflict situations.
3. To discern and assess when pastoral care is needed for pastors and their families and refer pastors and families to professionals for assistance and support as required.
4. To support and encourage both pastors and church leaders in their roles and responsibilities by referring them to appropriate CBWC staff (Directors, Consultants, Coordinators, etc.) when specific information, advice, assistance or interventions are required.
5. To manage the work of the BCY Region, including working harmoniously and effectively with the Regional Advisory Team (RAT), Administrative Support Staff and other CBWC staff involved in ministry initiatives and programs within the RM's jurisdiction.
6. To liaise with and support Regional Ministerial clusters active in the BCY Region.
7. To provide leadership, planning, implementation, and evaluation expertise of major special events and/or gatherings held within the BCY constituency.
8. To communicate and liaise regularly with CBWC Executive Staff and other CBWC staff and leaders to ensure that the work of the BCY Region is advanced within the context and

parameters of the established mission, vision, and core values of the whole association of churches.

9. To provide leadership and expertise for at least one distinct CBWC-wide portfolio, which currently is to serve as the Executive Secretary of the Convention of Baptist Churches of BC. This will be primarily facilitated by serving as the liaison between the Convention Trustees and the boards of Carey Theological College, Hopehill Society and Keats Camps. These responsibilities should not use more than 10% of the RM's working hours.
10. Should the BC Convention responsibilities be reduced, the BCY RM will be asked to give leadership to another area of responsibility as directed by the Executive Minister.
11. To assume any other duties and responsibilities as the Executive Minister may determine.

QUALIFICATIONS

- have a comprehensive theological education at the advanced degree level.
- have demonstrated considerable successful and effective leadership as a Senior Pastor or Leader in the CBWC or in a denomination with similar beliefs, distinctives, and culture.
- possess the ability to motivate and build enthusiasm with people; to build effective teams; and to stimulate and encourage these teams in goal accomplishments.
- have a strong work ethic and the energy to meet busy and demanding work and travel demands.
- possess excellent interpersonal and communications skills including timely response and effectively dealing with conflict at the personal and church level.
- be currently credentialed and ordained in the CBWC or eligible for CBWC credentialing and ordination.
- personally agree with and endorse the Identity Statement of the CBWC.

CONDITIONS OF EMPLOYMENT

- Must be legally entitled to work in Canada
- Must be based out of the lower mainland of British Columbia
- Must provide and maintain a satisfactory Criminal Record Check

SALARY Based upon qualifications and experience

APPLICATION DEADLINE August 25, 2024

PROPOSED START DATE January 1, 2025, negotiable

Qualified candidates wishing to be considered for this position should submit a Letter of Application, detailed Resume, and a current [Ministry Information Profile](#) to the following email address: employment@cbwc.ca

We thank all applicants in advance and advise that only those invited for an interview will be contacted.