

CANADIAN BAPTISTS OF ATLANTIC CANADA

MINISTRY OPENING

CHURCH

The Church by the Lake (Middle Sackville Baptist)

Sackville, New Brunswick

churchbythelake.ca

MINISTRY POSITION

Pastor of Family and Community Connection

AVG SUNDAY ATTENDANCE

75-99

FULL TIME / PART TIME

Full Time

REQUESTED CREDENTIALS

Any of the following:

- Ordained with CBAC or affiliate
- Candidate for ordained pastoral ministry
- Recognized CBAC lay pastor

POSITION DESCRIPTION

We seek someone who will help us live out our vision of connection – most importantly, the saving connection with Jesus Christ, our Lord and Saviour; connection within the church family; connection within our greater community; and connection among the generations.

This is a summary of what you will be doing within the church body: loving, teaching, mentoring and discipling children, youth and families; evaluating current programs, and developing new ones; developing a volunteer team to lead alongside you; developing multi-generational opportunities for meaningful connection and practical service; reporting to the Lead Pastor (including weekly meetings; feedback; performance evaluation); regular collaboration with the Lead Pastor, Elders and Management Team (please refer to bylaws link in “The Who” section for details); regular preparation of sermons and preaching (minimum of quarterly); and supervising paid interns and summer staff.



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And within the Greater Sackville community: building connections within the community, by being involved in established initiatives and organizations; and encouraging and facilitating the participation of the church body to address current community needs.

POSITION CLOSING:

Closing Date: 7/31/2022

SEND RESUME / CV TO:

searchcommittee@churchbythelake.ca

Resumes, with cover letters, will be received until July 31, 2022 at searchcommittee@churchbythelake.ca



CANADIAN BAPTISTS
OF ATLANTIC CANADA

Pastor of Family and Community Connection

The Church by the Lake – Middle Sackville Baptist Church
14 Church Street, Sackville, NB E4L 1H5 – 506.536.2615 – searchcommittee@churchbythelake.ca



ABOUT US - OUR CHURCH

Our Vision: “In an exciting, diverse and ever-shrinking world, face-to-face communication is becoming a lost art. We are forgetting how to be neighbours, how to live in community and how to relate to and take care of each other. Here in our own neighbourhood, the Church by the Lake, we want to live-out intentional community. We need to be community to each other if we’re going to demonstrate community to others. We have to learn to know each other better. We need to become part of each other’s lives. We want to reach out beyond ourselves and meet people where they are. In our church and in our neighbourhoods, we want to be deliberate about making meaningful connections with others in ways that point back to God.”

#OnlyTogether can we experience God’s design for abundant life.

The Church by the Lake (Middle Sackville Baptist Church) is a medium-sized church located within the community of Sackville, New Brunswick, the home of Mount Allison University (MtA). The church was the first Baptist congregation in Canada, “planted” in Middle Sackville in 1763. As such, we recognize the importance of our historic witness. At the same time, our worship style and approach to ministry is generally modern and relaxed. We enjoy a positive relationship with our broader community. We are a member of the Canadian Baptists of Atlantic Canada (CBAC) and adhere to the practices and theological positions of the CBAC.

Our congregation is diverse in perspective, educational level, socio-economic status, age, culture, and individual gifts. A number of MtA students make The Church by the Lake their home during their university years. Some of our ministries were interrupted or adapted due to COVID-19. However, the congregation responded well to an online format for worship and meetings when physical gatherings were restricted. We have a growing online presence and currently live-stream our worship services via YouTube.

We are a congregation that values faith, love, integrity, teamwork, and growth and we strive to exemplify this via practical service in our community. For example, in response to the Syrian refugee crisis, our church was a founding partner of the Sackville Refugee Response Coalition (SRRRC). Some of our people are now engaged in immigration support, focused on providing safe accommodation and appropriate relief for Ukrainian newcomers to the local area.

Above all, we are passionate about seeing people come to know Jesus Christ as their Saviour and Lord.

ABOUT YOU - THE CANDIDATE

THE WHO

We value staff with diverse gifts who will inspire our congregation to share the good news of Jesus Christ both inside and outside of our walls; helping us recruit and equip volunteers for ministry, supporting the faith development of families, youth and students, and connecting with individuals in the broader community. Therefore, we seek a candidate who aligns with the following:

Personal Attributes	Educational Requirements and Experience	Skill Set	Beliefs
Adaptable Creative Disciplined Empathetic Encouraging Enthusiastic Faithful Fun Humble Personable Problem-solver Relational Reliable Resilient Self-aware Self-motivated	Completion of, or currently studying towards, a diploma or degree in a related field Formal theological training from a recognized school an asset Preference of 5 years experience working with children and youth in church or ministry setting Ordained or interested in working towards ordination within the CBAC	Collaboration Communication across demographics Cultural familiarity Delegation Leadership Organization Teaching and facilitating Technological and digital media competency	Personal, saving, and growing relationship with Jesus Christ Called to serve in local church ministry Freely embrace the church's beliefs, values, vision, covenant and bylaws , with the understanding that we also adhere to the practices and theological positions of the Canadian Baptists of Atlantic Canada

THE WHAT

We seek someone who will help us live out our vision of connection – most importantly, the saving connection with Jesus Christ, our Lord and Saviour; connection within the church family; connection within our greater community; and connection among the generations.

This is a summary of what you will be doing:

- Within the church body
 - Loving, teaching, mentoring and discipling children, youth and families
 - Evaluating current programs, and developing new ones
 - Developing a volunteer team to lead alongside you
 - Developing multi-generational opportunities for meaningful connection and practical service
 - Reporting to the Lead Pastor (including weekly meetings; feedback; performance evaluation); regular collaboration with the Lead Pastor, Elders and Management Team (please refer to bylaws link in “The Who” section for details)
 - Regular preparation of sermons and preaching (minimum of quarterly)

- Supervising paid interns and summer staff
- Within the Greater Sackville community
 - Build connections within the community, by being involved in established initiatives and organizations
 - Encourage and facilitate the participation of the church body to address current community needs

THE HOW

This is the fun part! With all your skills, training, experience and enthusiasm, you will accomplish this work with God-led creativity and passion. Working within the current church structure, following the tenets of our faith, and drawing upon a body of believers, you will help us live out our vision. We have been blessed with a large facility (including a gymnasium), and we seek to maximize its use in welcoming and serving the community.

In order to be a healthy leader, we recognize the importance of caring for your body, soul and mind. We require that the successful applicant continues to develop their spiritual journey through personal study, courses, regular time off, and personal mentors.

THE PACKAGE

While the final offer package will be determined during the completion of the interview process, this is what you can expect:

- \$40,000 minimum annual salary (generally follows CBAC recommended guidelines), salary to reflect education and experience
- Full-time, some evening and weekend hours (approx. 40 hours per week)
- Medical-dental insurance (100% of premiums paid by church)
- Group insurances: basic life; spousal/dependent life; AD&D; EFAP; LTD
- Defined contribution pension plan (6% employer, 6% employee)
- Vacation starting at 4 weeks per year
- Shepherd's rest (sabbatical) leave during seventh year of continuous service at The Church by the Lake
- Personal development budget: \$2,000 per year (books, conferences, retreats, continuing education)
- Cell phone (device and plan); laptop/computer
- Use of church van for work/ministry purposes
- Travel reimbursed at CBAC rate if/when personal vehicle is required

Our successful candidate will be required to:

- Undergo a Criminal Record Check and Vulnerable Sector Check (expenses covered)
- Become a member of The Church by the Lake
- Complete First Aid/CPR training (expenses covered)
- Hold a valid driver's license