



Canadian Baptists of Atlantic Canada

Coordinator of Social Justice and Christian Cultural Engagement

Position Summary

The Canadian Baptists of Atlantic Canada is looking for a Coordinator of Social Justice and Christian Cultural Engagement. The individual who is hired for this position will be an integral member of the CBAC community with professional preparation, understanding and engagement in and with the CBAC church community and sensitivity and involvement with the current cultural realities. In conjunction with the CBAC, Council, Executive Minister, CBAC staff, the purpose of this position is to be a resource, to challenge, to influence and to engage the Canadian Baptists of Atlantic Canada around important Justice and Social issues for the twenty-first Century. The following list is not exhaustive but represents some of the important issues to be grappled with:

- Mental Health
- Racism
- Poverty
- the Environment
- Human sexuality
- Reconciliation with indigenous peoples
- Abuse in any form
- Pornography

Scope:

The Coordinator of Social Justice and Christian Cultural Engagement will work to:

- articulate a vision for CBAC Social and Cultural engagement,
- assess and determine areas to be addressed,
- establish, oversee, coordinate and foster Social Justice and cultural engagement initiatives,
- identify, recruit, train CBAC leadership to partner in these endeavors,
- create social justice and cultural engagement materials for our churches,
- oversee education and orientation polices for churches.

This is a 10-hour per week, 12-month position (with the possibility of being renewed after 12 months). **The location can be flexible. Salary will be negotiated.**

Desired skills and experience:

1. Preferred Master's level degree, with sociology, social work, education, cultural studies, or related emphasis
2. Demonstrated strong leadership and communication skills and experience
3. Broadband expertise and experience in social justice issues and discerning Christian cultural engagement based on a developed theology and a lived-out application in life and community through the gathered and sent church
4. Excellent empowerment, team-building, motivational leading and collaboration skills
5. Administrative skills and experience an asset
6. Mature faith in Jesus Christ – evidence of Christian conversion; a life lived in keeping with biblical standards including those stipulated in the Regulations Concerning the Ministry by

the Board of Ministerial Standards and Education and a commitment to serve through the local church

7. Baptist Conviction - Preference given to an individual with CBAC knowledge and experience with a commitment to the mission, faith and core values of the CBAC (the preferred candidate will be a member in good standing of a church affiliated with the Canadian Baptists of Atlantic Canada – or be willing to become a member of a CBAC church) or a sister Convention or Union affiliated with Canadian Baptist Ministries of the Baptist world Alliance.
8. Ability to travel in the CBAC constituency
9. Willing to sign the Covenant of Christian Workers document as a condition of employment.
10. Understand that the interviewing process will include background and reference checks as well as testings, and may include meeting with an approved counsellor who will provide a report to the Executive Minister.

About the Canadian Baptists of Atlantic Canada

Believing that a relationship with God through the death, burial and resurrected life of Jesus Christ, is the only effective way for real change to occur in the lives, homes and communities of Atlantic Canadians, some Baptist churches joined together, over a 100 years ago, in a mission partnership to more effectively communicate and minister to Atlantic Canada and the world. This CABC partnership has resulted in impactful ministry far beyond our size, both overseas through CBM and in Atlantic Canada through Crandall University, Acadia Divinity School, the Baptist Foundation, and many other daughter organizations. Ours is a grass-roots movement with the office of the CABC implementing the ministry determined by the decision of the churches scattered throughout our region. We are a non-profit charity associated with Canadian Baptists across Canada. CBAC supports our churches in a variety of ways including the development of standards of practice, certification programs, face-to-face networking opportunities, leadership development, conferences, and so much more. Our mission is to join God in changing Atlantic Canada, one neighborhood at a time.

How to apply: Those interested in applying for this position are invited to contact CBAC Human Resources by the following method:

Email a complete CV or Resume including references to: humanresources@baptist-atlantic.ca

Please include: in 600 words or less detail how you see yourself as a good fit for this position and with this organization.

Important note: To ensure that your application is successfully submitted, please put your cover letter, resume and any other information in ONE document and have a unique file name such as “yourname.pdf”. **For security reasons we will only accept PDF files.** Always include the job title in the subject line of e-mail submissions.

Deadline for applications: For assured consideration, applications should be received by end of business day, **December 29, 2017**. For those selected, interviews will be conducted early in 2018.